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# Intermountain Reporter

1998 Fall Edition



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## Fire Fights Back, Levels Idaho Hangar

Idaho has long been a base for various firefighting operations including the McCall Smokejumper Base and the National Interagency Fire Center in Boise. This summer, wildfire

struck back!

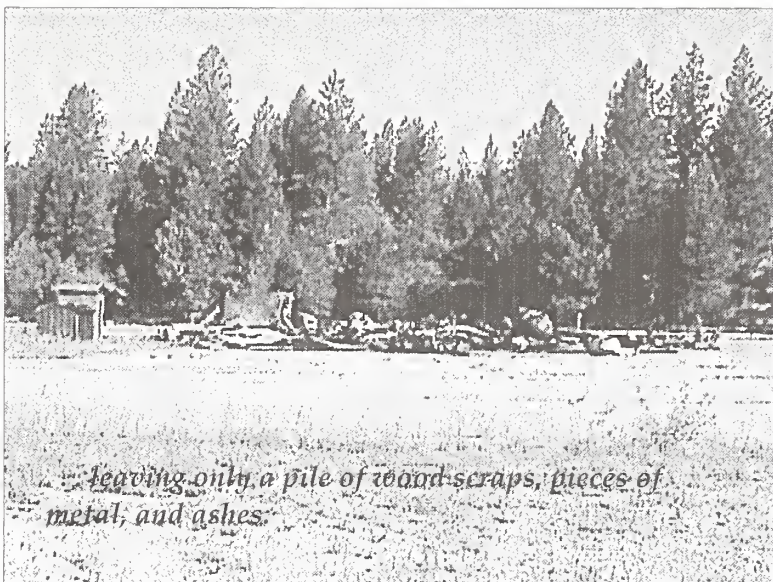
On June 21, a fire destroyed the Idaho City Airport Hangar. The hangar was built in the 1950s for smokejumpers based in Idaho City at that time.

Over the years, it was used by smokejumpers awaiting fire assignments.

In more recent times, the hangar was used for helicopter operations during wildfire season. With the fire, a piece of firefighting history has gone up in smoke.



*Idaho City Airport Hangar shown before the June 21 fire that leveled the structure and its contents . . .*



*Leaving only a pile of wood scraps, pieces of metal, and ashes.*



# Regional Foresters Team Message

The end of August marks the anniversary of my first year in Region 4. As I have told many of you, I came to the region believing it was one of the best in the Forest Service. After a year, and having travelled to all but one (two if this is published prior to September 30) of the forests in the region, I can only say that my perceptions of the region have proven to be true. I am very proud to be a part of the organization that continually demonstrates its professionalism, commitment to the land stewardship, and service to the American public.

These are challenging times. Clearly, we are frustrated by our budgets—we could do so much more if resources were available. Many of the fundamental issues surrounding resource management have yet to be resolved—too often, we are caught in the middle of the public debate.

Each of us feel continuing pressure to do more—yet with less. Sometimes we are nearly over-

whelmed by these problems. Yet, given all that, I see many reasons for optimism.

The Natural Resource Agenda is one thing that comes to mind. As one Forest Supervisor told me, "This is an agenda I believe in and want to implement." I think the greatest strength of the agenda is that it is not just the initiative of the day. Rather, it reflects the evolution of Forest Service thinking about how best to manage the National Forests and Grasslands and is something around which we can rally as an organization.

Another reason is the Partnership Enhancement Team. With the help of the PET, the Utah Forests, for example, have leveraged \$2.7 million in non-Forest Service matches and developed 84 new partnerships. Through partnerships, we can obtain additional resources to do good work for the land.

Finally, I am greatly encouraged by the unprecedented degree of cooperation I see not only within

the Region but also other regions, especially Region 1. We now have a single S&PF (State and Private Forestry) organization and one Acquisition Management Team serving both regions. In the near future, we will consolidate our planning shops. One example of forest-level cooperation is found in Eastern Idaho and Wyoming where a single Human Resources Shop serves 4 forests. The key benefit of these combinations is that—through improved efficiency—they free up resources that can be used to accomplish priority on-the-ground work.

I was very excited when I learned I was coming to Region 4—a year later, I can only say that I am extremely pleased to be part of an outstanding organization.

Christopher L. Pyron  
Deputy Regional Forester  
Operations

## Editorial Policy—Intermountain Reporter

The following editorial policy reflects the Regional Forester's desire to produce a quality Regional newsletter that enhances internal communications and helps make the Intermountain Region a good place to work.

1. Articles in the Intermountain Reporter will feature people.
2. Each edition will be based on articles submitted from Forests, Ecogroups and RO teams. The editor will try to feature all NFs and parts of the Region—but this is subject to the information received. The Intermountain Reporter will sometimes report on regional

or general interest articles. Please suggest ideas for these subjects to the Editor.

3. The Regional Foresters Team message will express their views about current events and situations within the Region.

4. The content of the Reporter will be consistent with Forest Service policy.

5. All submissions must be delivered to the Editor by the 1st of the month prior to the desired publication date. Deadline for 1998 winter edition will be Friday, October 2, 1998.

6. Articles should be sent via IBM OpenMail to the Editor, Karen Schultz/r4. Please send hard copy of each article and any accompanying photos and illustrations via regular or

Forest Service mail to: Karen Schultz, Strategic Communications, Intermountain Region, Forest Service, Federal Building, 324 25th St., Ogden, UT 84401. For questions about editorial guidelines and deadlines or to discuss story ideas, please call Karen at 801/625-5262.

7. Articles should not exceed 800 words in length.

8. Photos should be black and white.

9. All articles are subject to editing.

10. Not all articles that are submitted will be printed.

11. The Editor has final say over content.

## "Caring for the Land and Serving People"

by Elizabeth Rasmussen\*\*\*  
St. Anthony, Idaho

(EDITOR'S NOTE:\*\*\* Elizabeth Rasmussen wrote the winning essay for a contest sponsored by Targhee National Forest employees. The topic this year was "What does the Forest Service Slogan 'Caring for the Land and Serving People' Mean to You and Why?" Elizabeth's essay won from among 30 entries, rated by a selection panel for originality of thought, grammar and presentation. Elizabeth, who graduated this spring from South Fremont High School in St. Anthony, Idaho, received a \$500 scholarship. She will attend Ricks College in Rexburg, Idaho, this fall. Employees raise funds for the contest through craft and food sales, auctions, raffles, yard sales and sale of stuffed Smokey Bears. This is the third year of the contest, which awards a scholarship to a graduating senior attending public school in the Forest area.

Sunlight filters through the thick growth of green foliage towering overhead. As if to welcome, beckoning leaves rustle softly. Every shade of green and brown imaginable is present. Delicate wildflowers with their silent grace are scattered in amongst the undergrowth. Warbling melodies and cheerful chatter ring clearly through the air.

This is a typical picture of what one actually sees in the beautiful forests of North America. The solitude of the forest creates a peaceful haven for those who enter. It is a protective home for its inhabitants. It is a place of wonder for those who appreciate the serenity and beauty of the forest. For generations to come, people will enjoy the beauty, recreation uses, and resources the forests offer—because of the USDA Forest Service. The Forest Service's slogan, "Caring for the Land and Serving People," can be interpreted a number of ways. To

me, this means that through taking good care of our land, especially the forests, we, as a people, are benefited.

Caring for the forests and the land can be done by nearly everyone. Throughout the years, people have become more concerned about what they can do to care for the forests. Many courses, programs and experiences have been designed to educate people about land conservation. As these positive programs have been implemented, citizens have become more aware of the service the Forest Service does for us. We have also become more aware of what we can do to help. Simple rules that are taught to little children apply to everyone. Rules about fire prevention, litter, garbage, and safety help to conserve and protect the land. Slogans such as "give a hoot, don't pollute" and characters like Smokey Bear play a significant part in education of citizens. As children learn and remember characters and slogans, they want to do what they have been taught. These simple, yet effective techniques instill a positive attitude towards caring for the land.

Through the programs, rules, characters and slogans, we are taught the importance of caring for the land. We are also taught what we can do to help care for and preserve our land. Taking caution with all our action helps solve the problem of forest fires, as well as safety problems. As a child, I was always taught to leave the place better than when I found it. Although this rule is generally just used when camping, it can be applied to every situation. Just imagine what the earth would be like if everyone used this rule!

The rewards and benefits of caring for the land are tremendous. Through caring for the land, the land gives back to us. Sights such as picturesque waterfalls and flourishing forest growth are enjoyed by people of all ages. The forests are also used for resources such as wood for the timber industry. If the Forest

Service, as well as people, did not care for the forests, eventually we would run out of timber. There are many other benefits.

However, what most people forget or don't realize is the amount of satisfaction that comes from caring for the land. It brings a feeling of satisfaction for doing something good. What we put into the land, we get out of the land.

To me the slogan, "Caring for the Land and Serving People" teaches a lesson we can all learn from and benefit from. Programs, slogans and characters have all been created to educate us on how to care for the land. Once we have learned how to care for the land, we must actually do it. The benefits and rewards from the land are countless. If everyone applied the Forest Service's slogan to themselves, the world would be a better place.

### EDITOR'S NOTE...

Transition is underway at the Regional Strategic Communication staff. I have accepted a job in the Forest Service's Office of Communication (OC, formerly Public Affairs) in Washington, D.C. effective September 27. Karen Schultz will be taking over as Editor of the Intermountain Reporter. Linda Reis from the Ketchum Ranger District is also joining the SC staff to expand coordination and support in the community relations, conservation education and public involvement arenas. The Editorial Policy section outlines how to send Reporter submissions and copy to Karen at SC.

Since I have worked "remote," Karen has been the key contact point for many of you in the RO, so the transition should be pretty easy!! Karen has done a super job with the Intermountain Weekly Report, Thursday Newslines and a wide variety of news releases and issue alerts. I am looking forward to the creativity and energy she will bring to the Intermountain Reporter.

Feel free to keep in touch with me at the Washington Office. My IBM address there will be cindy chojnacky@wo.

*Cindy C Chojnacky*



## Partnership Enhancement Project Awards \$490,000

The Partnership Enhancement Project team recently awarded almost \$500,000 to 32 partnership projects on thirteen forests in R4. In June of 1998 the team reviewed over 80 projects that were submitted for grant funding. \$350,000 was granted for 26 projects with a partnership leverage return of \$5.2 million and 238 partners. Another \$140,000 was granted for 6 additional projects under the team's training-consulting program component. Several will be major self-sustaining projects that can be used as examples to illustrate interagency, community, and non-profit collaboration.

The Partnership Project was chartered in January 1998 by R4's Corporate Oversight Team (a team of Regional Leadership Team representatives charged with reducing organization costs and enhancing revenues). A full-time representative was selected from each state: Danny Ebert, Idaho NFs and team leader; Rebecca Fitzwilliams, Wyoming; Bill Van Bruggen, Nevada/California; Janet Johnson, Utah. Janet recently vacated the position upon accepting a position with another agency. After a joint Region 1/4 leadership team meeting in May, Steve Kratville from R1 also joined the team, making it an interregional effort. Other team members include Trish Murphy, administrative assistant and Natural Resources Conservation Services (NRCS) liaison; Sue Van Allen, R-4 RO liaison, and Wes Harvey, State and Private Forestry liaison.

Other consulting employees that assist the team include David Spann, a Forest Service employee with the Bonneville Resource Conservation and Development Council, and Lars Lind, Regional Grants and Agreements Coordinator.

Bob Ross, R-4 Director of Recreation and Lands, serves as the R-4 mentor to the team. Rodd Richardson, Bitterroot Forest Supervisor, serves as the R-1 team mentor.

*"Most of our communities understand that the federal government does not have the resources to provide services at historic levels," R1 mentor Richardson notes. "When we engage our communities successfully, not only do we find a way to implement projects, but we create friendships and build support for the land."*

The team has established seven strategies to fulfill its mission statement to **"Build Forest Service and community capacity to mobilize resources, enhance program delivery, and manage public lands into the 21st century."** Strategies are developing existing and new resources, maximizing use of cost recovery programs, fund leveraging, implementing a communications plan, developing professional skills for all employees, building a partnership tool kit, and establishing links with non-profit entities or pursuing efforts to creating new non-profit groups.

Indicators of success that the team has developed are to leverage at least \$1 million dollars in project funding, supply units with tools and expertise to develop partnerships, foster new ways of thinking for partnerships and program delivery

that demonstrates a life-style change, initiate a major sustainable partnership in each state, facilitate training to develop skills in grants, and maximize opportunities in cost recovery.

Training has been a major part of the team's efforts. All of the team members have had a minimum of 40 hours of grant training. Eleven employees within the region have received grant training. Through a partnership with Bonneville RC&D, the team has contracted with Community Systems for two different sessions of grant training in November. Students are required to apply for at least one grant. Community Systems provides guidance on non-traditional grant sources. About 40 slots for R1 and R4 will be sponsored by the Project. Some partners will receive training. Additional grant training is planned for calendar year 1999 around both regions. In addition, the team plans to sponsor an interregional symposium next year that would be open to all employees and feature speakers and presenters that have been successful in the partnership arena.

Team members also are visiting with other agency, community, and non-governmental organizations. Several interested units in R4 have established non-profit foundations to work with their communities. The team has assisted many of these endeavors through financial support, technical expertise, and connecting skilled specialists with these teams.

Team members hope Regional funding and support continues in the future to mentor many of these programs. Any employee interested in these efforts can contact any team member. The team can provide assistance on establishing non-profit groups, grant training or informa-

tion on how to secure grants, networking with NFF or other national groups, or other efforts that involve partners and communities.

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A brief summary of funded 1998 Project Enhancement Projects follows:

1. **McCall Federal Employees Care Association facility.** \$2500 for construction materials support for this project. Three partners were contributing about \$5,000 to match the Project funds. This day care facility is part of the Payette National Forest's employees sponsored daycare, it is called Creative Cubs Daycare and is self sustaining through fees and tuition, and has cared for over 160 children of employees on the forest since it was opened.

2. **West Central Highlands Resource Conservation and Development Council Partnership Team.** \$15,000 to help develop Partnership Team through the West Central Highlands RC&D in Emmett, ID. The team will help the Emmett RD develop projects on National Forest System lands with partner support (outside financial assistance), promote rural community assistance and development, develop sustainable partnerships, and provide training and an approach to soliciting project support.

3. **McRenold's Reservoir Wildlife and Wetland Habitat Improvement Project.** \$5,000 to create and enhance habitat for a diverse array of wildlife including waterfowl and Threatened & Endangered Species (TES) over 320 acres. This will be accomplished through creating and enhancing habitat, increasing water surface, shoreline depth and wetland habitat, constructing nesting boxes, restoring native vegetation, etc. Partners include National Forest Foundation, Natural Resources Conservation Service, Ducks Unlimited and Idaho Fish & Game (IDFG).

4. **Silver Creek Plunge Project.** \$8,000 to restore riparian stream side vegetation along Silver Creek, Emmett RD. Stream banks will be replanted with native shrubs and grasses, gravel trails will be constructed to focus hikers and fishermen, and stream deflectors will be installed to slow the stream's flow and reduce siltation. Partners include Boise Valley Flyfishermen, Gem State Fly Fishers, Ted Trueblood Chapter of Trout Unlimited.

5. **Western Evolving Solutions Team.** \$20,000 to the Salmon-Challis NF to develop the Team to create partnerships and sustainable economic solutions, help communities adjacent to Forest Service lands seek sustainable financial goals, and improve collaborative relationships within communities. Partners include Idaho State Dept of Agriculture, IDF&G, Oikonomia, Global Environmental Project Institute, Center for Holistic Management.

6. **Sawtooth NRA Trails Project.** \$10,000 to the Sawtooth NRA to inject new life into its trails maintenance program. This money will match a cash contribution from the

Sawtooth Society of \$10,000 and \$7,000 collected in the 1997 Rec Fee Demo program.

7. **Sunny Gulch Campground Reconstruction and Expansion Project.** \$20,000 to the Sawtooth NF for the improvement of Sunny Gulch Campground. This project will meet requirements of a Record of Decision (ROD) for the Salmon River Environmental Impact Statement (EIS). River access will be improved, sedimentation reduced, and 26 camping sites relocated to improve fisheries and water quality. Partners include Idaho Dept. of Transportation, Idaho Parks and Rec grant of \$317,900, and concessionaire collection.

8. **Boise Ridge Monitoring Project.** \$12,000 to the IDF&G and Boise NF for the long term population monitoring of western migration landbirds, and promote public education and wildlife viewing. Partners include Boise State University, Bureau of Land Management, IDF&G, Idaho Fish & Wildlife Foundation, Golden Eagle Chapter of the Audubon Society, Boise Cascade, U.S. Geological Survey and HawkWatch International.

9. **North Shore Campground Recreation Facilities.** \$20,000 to the Cascade RD, Boise NF for National Environmental Protection Act (NEPA) work required for the reconstruction of the North Shore Campground. This work is required to obtain Idaho Parks & Rec grant of \$300,000 and a CIP grant of \$435,000. The project will update and enlarge the existing campground on Warm Lake, a very nice fishery. It will also realign the road prism, enhance wildlife and fish habitat and improve restroom and boat launch facilities.

10. **South Central Idaho Tourism & South West Idaho RC&D Tourism Project.** \$25,000 to these two groups to facilitate a multi-agency partnership for numerous towns along I-84 in Idaho. The major thrust was to diversify their economies, encourage tourism, contact non profits and use the partnership grant to become a self funding organization. The SWIRC&D and Sawtooth NF are the contacts.

11. **White Pine 2002 Trail System.** \$15,000 to the Ely RD in Nevada for strategic planning to involve existing partners in the establishment and management of an interagency/community multi-purpose trail network. Partners include NFF, BLM, City of Ely, State of Nevada, White Pine County, and several local businesses.

12. **Luther Canyon Trailhead.** \$15,000 to the Carson RD to complete heritage resource work on a trailhead development in the Sierra Front. The trailhead is located on a parcel purchased with the financial and political assistance of a local public access group. This parcel provides key access to thousands



# Region

of acres of public lands. Partners include the BLM, Nevada State Parks, Carson Valley Access Community, Douglas County, Washoe Tribe, Ore/Cal Trail Association, and the Back Country Horsemen.

**13. Rosachi Ranch Plan.** \$15,000 to the Bridgeport RD to finish management plan for a recent land acquisition along the East Fork Walker River, a premiere fly fishing river important to both Nevadans and Californians. Partners include High Sierra Fly Casters, Mule Deer Foundation, California Department of Fish & Game, Nevada Department of Wildlife, Nevada Department of Transportation and Cal Trout.

**14. So. Nevada Interagency Project.** \$50,000 to the Spring Mts. NRA for interagency non-profit community support group for federal lands surrounding Las Vegas managed by the Park Service, BLM, U.S. Fish and Wildlife Service (USFWS), and the Forest Service. Other partners include all of the agencies' national foundations.

**15. Snake River Fee Demo.** \$20,000 to the Bridger-Teton NF to implement a fee demo program along the Snake River. River use has increased dramatically over the years and many sites require maintenance beyond what traditional budgets provide for. Revenues are expected to exceed \$100,000 annually that will be used directly in the river management program. Partners include the river guides, Grand Teton Natural History Association, Teton and Lincoln counties, and Wyoming Game and Fish Dept.

**16. Upper Snake River Weed Mgmt.** \$2500 to the Bridger-Teton NF for a coordinated noxious weed program. Funding is to be used to establish a weed management area involving the BTNF and the Targhee NF, Teton County RC&D, Jackson Hole Land Trust, and Bonneville Power Administration.

**17. Wyoming Centennial Scenic Byway.** \$8000 to the BTNF for planning for a scenic byway designation. Completion of this plan will allow for application for ISTEA and other grants. Partners include Wyoming Department of Transportation, Jackson Hole Chamber of Commerce, and Teton County.

**18. Buckboard Recreation Complex.** \$15,000 to the Flaming Gorge NRA for site planning work needed to secure funds of \$225,000 from the Wyoming Game and Fish Dept. to improve recreation opportunities at Flaming Gorge reservoir. A new ADA boat facility with a restroom will be constructed. The BLM is an additional partner.

**19. Ashley Partnership Team.** \$15,000 to the Ashley NF to establish an interagency partnership team that will provide for networking and research of grant opportunities. Team members will include the Forest Service, BLM, Wyoming Game and

Fish Dept., Rock Springs Chamber of Commerce, Green River Chamber of Commerce, and the Sweetwater Economic Development Association.

**20. Henry's Fork Waterfowl Improvement.** \$20,000 to the Ashley NF to build a waterfowl pond in partnership with Wildlife Forever, which committed \$20,000. This is multi-phased project involving the Central Utah Project, NFF and National Wildlife Foundation, Bureau of Reclamation, Wyoming DOT, and the Wyoming Game and Fish Dept.

**21. Huntington Canyon Restoration Project.** \$15,000 to the Manti-La Sal NF to hire a volunteer coordinator to recruit, organize, and direct volunteers towards the ultimate goal of creating a "Friends" group. This group will assist with labor and funds to restore and rehabilitate overused damaged areas in Huntington Canyon.

**22. Heritage Site Stewardship.** \$15,000 to the Manti-La Sal to establish a volunteer site steward program for managing more than 3400 recorded heritage sites on the forest. Funds will be used to create training materials, hire a volunteer coordinator, and purchase materials for site management. Partners include the Utah Division of State History and the Utah Statewide Archaeological Society, local outfitters, Canyonlands Natural History Association, and the Canyonlands Field Institute.

**23. Barker Reservoir Site Improvement.** \$20,000 to the Dixie NF to plan and administer a partnership project to improve a recreation road system at Barker Reservoir. Partners include the National Guard, State of Utah Parks and Rec and State habitat funds, Utah Department of Transportation, and the Boy Scouts of America. The National Guard is providing almost \$1MM in labor, equipment, and supplies towards this project.

**24. Red Canyon Visitor Center.** \$15,000 to the Dixie NF for development of a strategic plan to reconstruct a visitor center. The primary lead partner will be the Dixie Interpretive Association. Other partners will include the Park Service, State of Utah, BLM, and Garfield County.

**25. Pine Valley Work Center.** \$16,000 to the Pine Valley RD to develop a Community Center at the Pine Valley Work Center admin site. Grant funds will be used for supervision of the conversion of this admin site to a community center. The Dixie Interpretive Association will manage this site. Other partners include Dixie College, Pine Valley Special Services District, and local community groups. This work center will serve as a meeting place for many events for these partners.

**26. Uinta Volunteer Program.** \$20,000 to the Uinta for its successful volunteer program. The funds will be distributed to three districts to coordinate and supervise volunteer programs. Partners in this program include Rocky Mountain Elk Foundation, BSA, local and state wildlife groups, church groups, and others.

**27. Heritage Industry Project.** \$15,000 to the Manti-La Sal NF to establish a heritage implementation team that would promote development of locally based heritage industry that fits with local community needs and values. The Castleland RC&D is a major partner in this effort. Other partners include the NRCS, Economic Development offices in the local counties, Moab City, Utah State University (USU), and the Small Business Development Center.

**28. Bear River Ranch.** \$9000 to the Ogden RD to convert an historic ranger station in Randolph into a bed and breakfast facility that would complement community heritage tourism opportunities. Bear River Working Ranches is a newly formed rural community based partnership that will operate this new facility. Other partners include Bear River RC&D, Rich County, and USU. A Passport in Time project is also scheduled to occur at the station this summer.

**29. Grant Library.** \$15,000 to the Fishlake NF for assistance with a community grant research library in Richfield. This funding will provide for training of individuals to help others in the community including FS employees to find grant sources and assistance with completing grant applications. Other partners include the Sevier Valley Applied Technology Center, Utah State Office of Education, Panoramaland RC&D, US West, and the Granite School District.

**30. Wasatch-Cache Partnership Team.** \$15,000 to develop a local partnership team to pursue efforts in establishing partnerships with local communities and interest groups. This group would provide some uniformity in approach, network, and develop project portfolios for potential partners.

**31. Wisconsin University.** \$7000 to the Ashley NF to fund a PhD student to perform ecological inventory. This individual is working to secure a university grant of \$25,000 and a National Science Foundation grant of \$250,000, to continue work on the forest in the future.

**32. Wasatch-Cache Initiative.** \$15,000 to the forest to develop a non-profit association to support NF activities. The Bonneville RC&D has offered to provide professional assistance. Recreation Equipment Inc. (REI) is working with the forest.



## Payette National Forest Hosts Forestry Day for Idaho High School Students

Some 135 students from eight different Idaho high schools gathered on the Payette for the Future Farmers of America's Forestry Day hosted by the Council Ranger District, Payette National Forest.

FFA Forestry Day is a field day organized to teach local students about careers in forestry and to give them the opportunity to learn and practice forestry skills in the field. The students participated in a number of field exercises that were designed to help them prepare for the annual Idaho FFA forestry judging competition held in Moscow in June.

Students met at the Council High School and were bused to Summit Creek on the Payette NF, 17 miles from Council. There, Council RD employees had set up six stations, each focusing on a different forestry skill. For the field exercises, students were split up into six groups, with 30 minutes of instruction and practice at each station. The stations were plant identification, tool identification and use, scaling, timber cruising, compass use, and map reading.

At the plant identification station, students learned to identify common plants and tree species of the Northwest. They also learned how to tell when a tree has been planted correctly, and to differentiate between the various common names of trees—for example western larch and tamarack, or lodgepole pine and jack pine.

The tool and instrument station students provided the students with an opportunity to view and learn the use of a variety of forestry tools and instruments—the tally meter, peavey, increment borer, planimeter, and others. At other stations the students got hands-on practice in scaling logs, reading maps, and cruising timber

with a tape measure and clinometer.

Particularly perplexing to the students was the compass and pacing station. Here the students were asked to use a compass to measure the azimuth between three stakes in the field, and then to determine the distance between them by pacing.

After Forestry Day, the students' advisers continued to work with them to further develop the skills acquired that day, to prepare students for the state competition held in Moscow, Idaho in June.

Ken Meyers  
Public Affairs  
Payette National Forest



*Idaho high school students practice scaling logs at annual Payette National Forest FFA Forestry Day in preparation for state competition.*



# Gully Stabilized in Dry Fork Canyon on Ashley NF

**I**nteragency cooperation made it possible for Ashley National Forest officials to stabilize and rehabilitate an area where a new gully was created in the spring of 1997. Emergency funding was made possible through the Natural Resource Conservation Service. Early this spring approximately \$1 million of \$3.6 million allocated to this emergency project was expended.

The gully was temporarily stabilized using logs and debris washed into Dry Fork Canyon. This work was done by Forest Service crews and a contract logging helicopter. The debris was placed in the bottom of the gorge at specific angles and locations to impede the flows of water, debris and mud anticipated during spring runoff. The alluvial fan created by the blowout of over 1.5 million cubic feet of soil was temporarily stabilized by mulching, fertilizing and seeding of native grass species. Germination of the seed began prior to snowfall last winter.

Several drainages above the gorge also sustained damage during the 1997 flood. The erosion was temporarily stabilized last fall by



*Gully created by flooding on Ashley National Forest in spring, 1997.*

*Log debris placed at the head cut of the gully by a logging helicopter.*





# Forest



*Helicopter places large log.*

*Gabion baskets placed along the stream bed to prevent further erosion.*



Forest Service crews using a combination of downed logs and rock structures.

The debris jams in Dry Fork created by the washout and subsequent flooding were broken up by crews using chainsaws and logging skidder equipment. Some of this woody debris was lifted by helicopter and used in the gorge. The remainder of the material was used to reinforce and stabilize banks in various locations in Dry Fork. Several sections of Dry Fork where extreme erosion occurred were reconstructed earlier this year.

The Dry Fork Nature Trail was damaged by the flooding last year. This trail was reconstructed in several locations, and the creek was re-routed to prevent further damage. The Dry Fork Road to Massey Ranch was rebuilt to repair flood damage. Rock gabions were constructed to

reinforce the sections destroyed and large rocks were hauled in and placed to protect the side of the road adjacent to the creek.

Intensive monitoring will continue to assess the effectiveness of work done thus far, and to initiate any further precautions necessary to avoid loss of life and property downstream. The work prevented further damage this spring and will be a big deterrent to having flood problems in coming years.

Diane Augustus  
Information Assistant  
Ashley National Forest



## Freak Windstorm Damages Forest on Montpelier RD



**O**n June 3, a freak windstorm with estimated 100 mph winds swept across Paris Canyon and the popular Bloomington Canyon in the Bear River Range on the Caribou National Forest. The force of the wind was incredible and evident by the damage. Aspen trees from four to twelve inches around were literally snapped in half, large spruce trees were lying on their side still attached to huge root balls pulled from the ground, and long pieces of what once were lodgepole pine trees perched precariously in the canopy of surrounding trees.

After surveying the damage on the ground and in the air, Montpelier District Ranger John Newcom hosted a scoping field trip on July 28, 1998, to answer the questions associated with the nearly 300 acre mess. Do we harvest the downed and damaged trees? Do we leave it alone? What's the danger of catastrophic fire or an outbreak of spruce beetles? Would there be any new roads needed to log the area? Can we open some areas up

for firewood cutting? Some of these questions are quite complicated because the damage extends into the Paris Peak and Worm Creek Roadless Areas and the Worm Creek Recommended Wilderness area. But considering it was a freak occurrence, the damaged timber is conveniently accessible by existing roads. A very diverse group of people participated in the site visit including Bear Lake County Commissioners and the Economic Development Director, representatives from local and regional logging companies, Idaho Fish and Game and Utah State Forestry folks and a member of the Region 5 Wildlife Council. Resident Forest Service retirees and reporters also attended.

Many ideas and concerns were addressed in the three hour tour. The group discussed the current impacts to big game habitat and recreation and what effects salvage activities might have on both the wildlife and the many recreation visitors who come to Bloomington Lake.

A representative from Forest Health Protection explored the potential for the downed Engelmann spruce trees to become prime spruce beetle nurseries, creating conditions ripe for an beetle epidemic. District personnel working in wildland fire identified the fuel loading created by the downed and damaged trees and the models indicating that a fire start would lead to a catastrophic fire with resulting watershed damage.

Different methods of harvesting the damaged trees, including helicopter logging in the blowdown on the edge of the recommended Wilderness, came to light through logging company representatives. There was also talk regarding effects to the wilderness values if the blowdown was removed from the edge of the Worm Creek Recommended Wilderness.

The Montpelier RD is now collecting public input. Staff will develop and analyze alternatives, complete NEPA and begin any appropriate salvage operations before the value of the downed trees makes the project economically undersirable. Given the District workload without this unexpected wind event, Montpelier Ranger Newcom hopes Mother Nature won't have another bad hair day any time soon.

Rose Davis  
Public Affairs Specialist  
Caribou National Forest



# Volunteers Unearth Chinese Camp on Payette National Forest

**A**rmed with metal trowels, dustpans, sifting screens and a healthy amount of patience and curiosity, nine volunteers began archaeological work in July at the old Chinese mining camp site near the Frank Church River of No Return Wilderness. These volunteers were participating in Passports in Time (PIT)—an innovative, interactive program that encourages the public to get involved in heritage resources.

Volunteers worked with professional archaeologists Dr. Kolleen M. Bean and Larry Kingsbury to uncover artifacts and other information about the people who lived and worked in the Chinese mining camps of Warren, Idaho. This PIT project will examine one such mining camp, thought to have been occupied around the 1870's to 1880's.

Warren was a mining boom town from 1862 to 1890, with hundreds of people arriving from all over the world, anxious to make their fortunes. At first, no Chinese were allowed to own claims, as was the case in many other Idaho Territory boom towns. Then, a shortage of labor in the mining camps, and the "playing out" of many good mining claims, initiated new legislation in the Idaho Territory, accelerating the movement of Chinese into Idaho. Chinese miners were unable to purchase land; however, they could buy or lease the rights to a claim or a placer operation, or rework abandoned and less productive placer gravels. When production declined in one area, and most miners were lured to new discoveries, the Chinese miners often stayed behind. Rather than live in the white settlements, the Chinese preferred to live together in small camps.

Volunteers are coming from all over Idaho, and as far away as Texas and Arizona, to uncover the remains of this mining camp. They will conduct test excavations on the camp itself, and record where other mining activities took place. For additional information on this or other Passport in Time projects, contact Kolleen Bean at the Payette NF in McCall, Idaho, (208) 634-0751.

Kolleen Bean  
Assistant Archeologist  
Payette National Forest



*Dale Medeiros (left) of Delray, Florida, and Ryan Carlile of Anna, Texas, are excavating a hearth area of an 19th Century cabin located at the Chinese mining camp.*



## "Jakes Event" Sponsors Talk Turkey to Students



Utah students practice archery skills during Jakes Event sponsored by Spanish Fork RD.



Students plant shrubs on site at Palmyra Campground during Jakes Event.

More than 140 boys and girls ages 10-14 learned about "jakes"—young, male, wild turkeys—during the 7th annual Jakes Event hosted May 2 by the Spanish Fork Ranger District, Uinta National Forest. The free event was held on a Saturday at Palmyra Campground in Diamond Fork Canyon east of Spanish Fork, Utah.

The JAKES (Juniors Acquiring knowledge, Ethics and Sportsmanship) program was developed by the National Wild Turkey Federation and the Forest Service to help youth develop hunter ethics and sportsmanship. The program also promotes appreciation and respect for nature.

Students visited nine educational stations to learn about historical turkey habitat and behavior, wildlife habitat, biology, management, turkey calls, wild turkey language, and Leave No Trace camping skills. They also practiced at the archery and shooting ranges and learned skills from a mountain man.

The Jakes Event was a cooperative effort of the Utah State Chapter, Wild Turkey Federation; Spanish Fork RD; Utah Division of Wildlife Resources; Tooele County Wildlife Federation; Utah Bowmen's Association; Utah Hunter Education; Friends of the NRA (National Rifle Association); and Paul Kaletta of Tooele Albertson's.

Lola Murray  
Information Assistant  
Uinta National Forest

## Nevada Shade Tree Council Presents Books

The Nevada Shade Tree Council, an urban forestry and community forestry program in Nevada, has presented seven reference books on identifying, selecting, planting or caring for trees in north-eastern Nevada to the Elko County Library. The program is a partnership with the Nevada Division of Forestry, Nevada Cooperative Extension and the USDA Forest Service.

The books, written by well-known experts in forestry and arboriculture, include four books by Alex L. Shigo: *Tree Pruning: A Worldwide Photo Guide*; *Modern Arboriculture, A Systems Approach to the Care of Trees and Their Associates*; *A New Tree Biology: Facts, Photos, and Philosophies on Trees and Their Problems and Proper Care*; and *A New Tree Biology Dictionary: Terms, Topics, and Treatments for Trees and Their Problems and Proper Care*.

Other books are *Manual of Woody Landscape Plants* by Michael Dirr, a book for identifying tree species; *Arboriculture, Integrated Management of Landscape Trees* by Richard Harris, that covers the science of planting and caring for trees and shrubs; and *Street Trees, A Manual for Municipalities* by Richard D. Schein, a comprehensive but simple guide to establish and maintain shade trees on the streets of small towns and cities. The street trees manual even has outlines for presentations, a sample tree work permit and community tree ordinances.

Since trees are hard to grow in Nevada's high cold desert, library director Sara Jones said the books will be a great addition to the library.

The Nevada Shade Tree Council seeks to help people learn how to maintain healthy trees in the Nevada landscape.



(l to r) David Aicher, Humboldt-Toiyabe National Forest; Sara Jones, Elko County Library director; Chrys Olson, Nevada Shade Tree Council; and Dennis Walker, Nevada Division of Forestry, hold books on tree care presented to the library.

Cheri Howell  
Humboldt-Toiyabe NF



## Utah Newspaper Features Fishlake NF, Chief's Agenda

**T**he Richfield *Reaper*, a central Utah newspaper, ran a series of articles this summer on

how the Forest Service's Natural Resources Agenda is being carried out on the Fishlake National Forest.

One part of that series was a telephone interview with Forest Service Chief Mike



Chief Mike Dombeck.

Dombeck in late June. For half an hour, Dombeck chatted with *Reaper* reporter Bill McClure on his Natural Resources Agenda to restore watersheds, improve recreational opportunities, develop a forest roads strategy and work collaboratively for sustainable forest management. Dombeck discussed specific projects and challenges on the Fishlake.

"I was astounded," said McClure recalled. "For a guy in that position to talk so easily, so cordially, so frankly, really amazed me." He said the article featuring Dombeck

elicited positive comments from readers. "They really enjoyed getting insights on who is running the outfit."

The *Reaper* previously ran articles expressing local officials' concerns over a Regional Office proposal to merge Fishlake and Dixie National Forest offices. The aim was to cut administrative overhead, which runs as high as 80 percent on some forests in the Intermountain Region. However, based on concerns expressed by elected officials, R4 will retain two SOs at present, but share more services between the two forests; as well as sharing services and resources with the Bureau of Land Management.

In the *Reaper* interview, Dombeck brought up the Dixie-Fishlake situation, noting that the Forest Service originally set up district offices to be one day's horseback ride apart to provide access by rangers to people. "We need to continue that spirit," he told McClure. "Our challenge is how to balance shrinking budgets and numbers of people with that philosophy."

Dombeck said local officials should be involved in these proposals, but that he relied on his regional officials to make the decisions needed to increase resources available to the ground. "I don't think the people of Utah would like seeing those decisions made in Washington, D.C."

Dombeck noted two examples of good collaboration in Central Utah: the Paiute ATV Trail (a long OHV loop on the Fishlake and adjacent lands) and a project to

provide aspen regeneration through harvest and prescribed burning while supplying aspen to a local mill. "We need to develop partnerships and make forests an economic asset to communities."

Discussing his interview with the Chief, McClure said he realizes that the economic problems driving reorganization and merger proposals "are still there. The Forest Service just doesn't have the dollars to maintain the level of service that's needed. That's why the collaboration is so important. I believe the public support is there. People want to help."

The *Reaper* series of articles has featured interagency fire management between the BLM, Forest Service and Utah Division of Forestry, Fire and State Lands; the Fishlake's forest-wide prescribed natural fire plan; and Utah Backcountry Horsemen partnership efforts to maintain trails on the forest.

Cindy Chojnacky  
Strategic Communications  
Regional Office

**For the full  
NATURAL  
RESOURCE  
AGENDA,  
see page 21**

*"I was astounded, for a guy in that position to talk so easily, so cordially, so frankly, really amazed me.*

*— Bill McClure, The Richfield Reaper*



## Volunteers Help Beetles Feast on Leafy Spurge

**M**ore than fifty participants rolled up their sleeves on the Caribou's Westside (Malad) District on July 28 to collect more than 200,000 *Aphthona nigriscutis* beetles (flea beetles). "As part of our cooperative leafy spurge control program, we annually collect and redistribute beetles to other agencies and Forest Service units," said Rick Vanbebber, Westside District weed specialist.

"These beetles feed only on leafy spurge, and infested leafy spurge areas, particularly in the Black Canyon area on our District, have shown dramatic improvement from beetle activity. Since the inception of our Utah and Idaho Cooperative Weed Management Area, interest and participation in the annual bug collection day has grown. This year, partners contributed more than 200 volunteer hours to the effort," Vanbebber said.

Most insects that attack vegetation, such as bark beetle, can be devastating, but the tiny flea beetle is proving to be an excellent biological control in the management of leafy spurge invasions. The beetles are used for a "three-punch" attack on the weed, Vanbebber explained. First, adult females are placed in an area infested with leafy spurge, where they lay their eggs in the top few inches of soil.

Larva hatch out and feed on the fine root hairs of the leafy spurge. "That's the first punch," Vanbebber said. "The second is that eating of root hairs opens wounds in the root structure." This makes the spurge



*Volunteers clip leafy spurge tips to put into insect shipping containers. This will feed *Aphthona nigriscutis* beetles while being transported to release sites.*

*Private land owners from five counties in Utah and Idaho helped gather leafy spurge for beetle "lunches."*



root system more susceptible to invasion of natural pathogens in the soil which further rot the roots. After another stage in the beetle's life cycle, the larva hatch out as adults and feed on the leaves and stems of the plant. With the beetles' help, "last year winter we had about 90 percent kill on 15 acres of solid leafy spurge."

The tiny beetle is collected by using a small insect net and "sweeping" across leafy spurge plants. Other insects also are collected in the net during this first step of the process. The flea beetles are separated out in a specially designed container with holes large enough for the flea beetle to crawl out, but small enough to prevent other larger insects from escaping the container. Insect nets are emptied into the container and placed in a white or light colored bag. (Flea beetles are attracted to light and heat.) Once most of the flea beetles have escaped from the container into the bag, the container is removed and the larger insects are released back into the environment.

The beetles are transferred from the white bag into smaller containers of 500, 1000, or 1500 beetles using a gauging device, and then placed in a refrigerated cooler. "Ideally, we want to collect the bugs and release them as quickly as possible," Vanbebber explained. "We can keep them in a refrigerated cooler for up to three days, but it's best to distribute them to other leafy spurge infestations on the same day if we can."

This year, 200,000 beetles were distributed to several Forests in the region, including the Sawtooth, Salmon, Payette, Targhee and Caribou. Other agencies, such as the BLM Pocatello Resource Office, Idaho Fish & Game, and the Nature Conservancy (they drove all the way from Iowa) also helped collect and distribute the beetles. Several counties in southeast Idaho, including Bannock, Franklin, and Caribou counties, were involved in the effort.



# Forest



*Volunteers prepare insect shipping containers for beetles.*

*Insect sweep net full of chaff and aphthona nigriscutis (flea) beetles.*



*Beetles being released into patch of leafy spurge.*



## Austin RD Sponsors Tree and Flower Planting

Employees of Austin Ranger District, on the “loneliest highway in America” across central Nevada, helped beautify their corner of scenic and “lonely” Highway 50 by donating 55 Jeffrey Pines and 100 packets of wildflower seeds to the Austin High School. Pines were purchased by Austin employees association, and seeds by the Battle Mountain Bureau of Land Management (BLM).

On April 30, Austin employees Elisabeth Lani, Brian Watts, Peggy Frye, and BLM station foreman Mike Pattison helped Austin students, who each planted his or her own tree (complete with name tag) around the school’s football field and track.

By having his or her name on a tree, each student felt a sense of ownership and responsibility for the seedling. Coach Mike Tremayne remembered a tree he had planted when he was a youngster. “I can’t drive by that park without stopping to see my tree..!”

Elisabeth Lani also held a wild flower program at the Austin elementary school, where students planted 50 packets of seed.

The combined efforts should have a beautiful yield of flowers and pines for the area.

Peggy Frye  
Business Management Assistant  
Austin Ranger District  
Humboldt-Toiyabe National Forest



*Austin High School students set out to plant seedlings around their football field and track—assisted by Austin Ranger District employees, who also donated the seedlings.*



*Student (foreground) plants his own personal tree at a site in Austin, Nevada. Each planter got to put his or her name tag on the tree planted.*



*Austin elementary school students plant wildflowers donated by the BLM. (photos by Elisabeth Lani)*



## Firehole Road Rebuilt on Ashley NF

A \$3.2 million road reconstruction project on Flaming Gorge National Recreation Area (NRA) was formally celebrated April 8. The ribbon was cut by Senator Craig Thomas of Wyoming and Linda Taliaferro, former Sweetwater County Commissioner, to officially open the Firehole Road. This reopened access to the Firehole Recreation complex. The project was a cooperative effort of the Ashley National Forest, Federal Highway Administration, Bureau of Land Management, Sweetwater County, Rock Springs Chamber of Commerce and Flaming Gorge Corporation.

The event drew elected officials and Jack Blackwell, R4 Regional Forester. Jerry Taylor of Flaming Gorge Corporation and Rock Springs Chamber of Commerce Ambassador's Club provided lunch.

"The Firehole Road was one of the worst roads in the National Recreation Area," said Flaming Gorge District Ranger Dave Bull. "A



*The newly reconstructed Firehole Road on Flaming Gorge NRA.*

lot of people stopped going to Firehole because of the bumps and potholes. Now, you can pull a boat to the Firehole ramp and not worry about damage."

With downsizing and shrinking federal budgets, partnerships are the future way of doing business, Blackwell said. "As partners you help us manage the Forest."

This project was initiated by citizens asking their county officials for help. Carl Maldonado, Sweetwater County Commissioner said the partnerships developed on

purpose and not by accident. Volunteers helped by organizing large garbage cleanups.

Lewis and Lewis, Inc. of Rock Springs finished reconstruction work in late fall 1997. The project was designed and managed by the Federal Highway Administration. Sweetwater County officials worked several years to obtain funding needed for the road.

Diane Augustus  
Information Assistant  
Ashley National Forest

*Wyoming Senator Craig Thomas and former Sweetwater County Commissioner Linda Taliaferro (center) cut ribbon while others look on.*



*RF Jack Blackwell visits with Carl Maldonado, Sweetwater County Commissioner.*





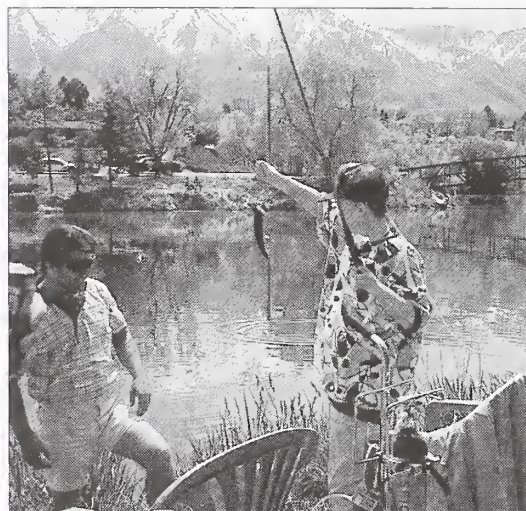
## Uinta Forest Hosts 9th Annual Kids' Fishing Day



**O**n May 19, 340 kids with disabilities from Utah and Tooele counties gathered at Salem Pond in northern Utah to test their fishing skills. Some 220 volunteers from local agencies and businesses assisted the young anglers. Each participant caught at least one fish. Squeals of delight were heard as fish were reeled in from the pond. This event has given many students their first opportunity at fishing. After their first try, most kids are "hooked" and many return for the fishing day each year.

The 9th annual "Kids' Fishing Day" was a cooperative effort of Uinta National Forest, Butler Sanitation, Central Bank, Dedicated Hunters, Granite Furniture, Key Bank, Mapleton Floral and Gift, MVP Sports, National Wild Turkey Federation, Questar Gas, Salem City, S&S Gas, Steelworkers Union Local 2701, The Car Source, Tooele Albertson's and Paul Kaletta, Tooele County Wildlife Federation, Uinta Visitor Information Association, Utah Division of Wildlife Resources, Utah Hunter Education, and Waste Management Industrial Services.

Lola Murray  
Information Assistant  
Uinta National Forest



*Kids show off their catch . . .*



*Uinta National Forest employee baits another hook . . .*

*and other participants pose with Smokey Bear during 9th annual Kid's Fishing Day at Salem Pond in northern Utah. Some 340 kids with disabilities participated.*





# 10th Annual Kid's Free Fishing Derby Held At Fillmore RD

June 1-7 was National Fishing Week, and folks from the local communities surrounding the Fillmore Ranger District got out their fishing poles and participated in the 10th Annual Kids Free Fishing Derby.

The Fillmore RD and Hooked on Fishing International sponsored the Derby on Saturday June 6 for children ages 14 and younger. More than 50 young people and adults attended the half day event at Adelaide Campground.

Prizes were awarded for the Biggest Fish and the Best Cast in the casting contest. A fish hook hunt was held to award door prizes for all those who attended. Prizes paid for by the Forest Service included fishing rods and reels, tackle boxes, fish scalers, hook removers, power bait, and fishing line. More prizes were donated by local merchants.

Lisa Church, West Zone wildlife biologist for the Fishlake NF (Fillmore and Beaver RDs), Norm Bowden of the Utah Department of Wildlife Conservation, and Eric Lepisto of the Richfield Ranger District worked cooperatively to staff the derby, give presentations on catch and release fishing, and measure and weigh all the entries.

For the first time the derby had entrants from both ends of the state of Utah.

Lisa Church  
West Zone Wildlife Biologist  
Fillmore & Beaver RDs  
Fishlake NF



Young angler holds up his catch at Kids Free Fishing Derby at Adelaide Campground on Fillmore RD.

Fishlake wildlife biologist Lisa Church poses with some of the 50 participants at kids fishing derby.





## Boise Celebrates Diversity, Considers Change at Annual

### "HUMAN RIGHTS DAY"



Regional Forester Jack Blackwell shares his family history with employees.

Boise National Forest employees are ready to tackle the next buffalo that wanders into the workplace, thanks to one of the keynote speakers at the Forest's annual "Human Rights Day" celebration.

The theme of the 1998 Human Rights Day, held in June, was "Bridging Our Past to Our Future." About 275 Forest Service employees from the Boise and the National Interagency Fire Center attended the event, which has been a Boise NF tradition since the early '90s. The purpose of Human Rights Day is to elevate employees' respect and appreciation for co-workers and customers by emphasizing cultural diversity and shared values.

This year, speakers focused on ways to adapt constructively to a changing work environment as well as human rights issues. Dr. Vincent Kituku highlighted the importance of teamwork in his presentation, titled "Buffaloes in the Workplace," by relating a story about his native African homeland. Occasionally, wild water buffaloes would wander in from the surrounding grasslands completely without warning and disrupt his peaceful village. The villagers would respond by throwing spears, one at a time and in a particular sequence, to mortally wound the buffalo while avoiding further attack. The team approach of the villagers proved much more effective than any one person's ability to stop a charging buffalo. Dr.

Kituku encouraged Forest Service employees to adopt a similar approach to deal with unexpected developments in the workplace.

Dr. Linda Abbott-Trapp emphasized the importance of communication skills, caring for fellow employees, and valuing diversity to surviving and thriving in a changing work environment. Al Hall, Historically Black Colleges and Universities and African-American Programs Manager in the Washington Office, and a published poet, provided an update on civil rights in



Betty Stager regales employees with tales of traveling around the country during her "Roots" presentation.

the Forest Service in part by reciting a humorous original poem, "Deliverance from the CRIT/CRAT Blues."

Some of the most enlightening moments came when three employees shared brief histories of their cultural heritage in "Roots" presentations. Marianna Bilbao, from the Cascade Ranger District, recounted her upbringing in a Basque family; Regional Forester Jack Blackwell, from the Chippewa tribe, traced his family history, which stems from the Boundary Waters Canoe area of northern Minnesota and south-central Alberta, Canada; and Betty



Stager, from the Supervisor's Office, shared how she received a rich education in the school of life by moving to many different parts of the United States as her father built dams.

Employees were both educated and entertained by adults and children from the Shoshone-Paiute tribe, who performed traditional chants, dances, and songs in beautiful costumes. Lindsey Manning, former Chairman of the tribe, explained the purpose of particular songs and dances and provided a history of treaties and relations between the Shoshone-Paiutes and the United States government.

Human Rights Day culminated with an awards ceremony. Sue Howe, from the Supervisor's Office, was presented with a Region 4 award for her excellence in the Senior Community Service Employment Program (SCSEP). Kay Beall, Lucky Peak Nursery, and Dale Olson, Cascade Ranger District, were recognized for their individual efforts in promoting civil rights. The Cascade RD received the Boise National Forest Unit Award for civil rights accomplishment. Jesse Berains received a commemorative Forest Service bolo tie for his work in the Hispanic community.



*Dr. Vincent Kituku teaches employees how to develop their own "jungle rods" to adjust to change.*



*A member of the Shoshone-Paiute tribe demonstrates a traditional dance.*

See "Chief's Agenda" article on page 13

The Forest Service's  
**NATURAL  
RESOURCE  
AGENDA,**  
rolled out in March 1998,  
calls for:

- ✓ Protecting our healthiest watersheds and restoring those that are degraded.
- ✓ Improving recreation opportunities for visitors within the carrying capacity of the land and giving superior customer service.
- ✓ Developing a new forest road strategy that takes in the long-term maintenance costs of roads, their environmental impact, and needs of people to access recreation sites and their lands.
- ✓ Achieving sustainable forest management by working in a collaborative manner with other stakeholders—public and private—to develop scientifically based stewardship plans and to report on the health of all forested landscapes.



## Salmon NF Senior Awarded for Service & Enthusiasm

Clover Aikens was one of 19 employees in the Intermountain Region named "Outstanding Older Worker" for 1998. A regionwide panel evaluated nominees from each forest. Clover was chosen outstanding older worker for the Salmon-Challis National Forest. With other designees, she was honored during half time at a Utah Grizzly hockey game, and received her award at a banquet April 13 in Salt Lake City, Utah

Clover started work as a "frontliner" (information receptionist) on the Leadore Ranger District of the Salmon-Challis in January 1995. She had never worked in an office

before, but she enthusiastically met the challenges of learning to type and use the computer, FAX machine, copier, and other office machines.

She has brought a wealth of knowledge to the RD, providing excellent and informed customer service. She also compiled a history of the Gilmore and Pittsburg Railroad, drawn from her personal experiences and interviews with local citizens. The railroad, the only one to operate in Lemhi County, Idaho, was abandoned in 1939.

Clover's life has been dedicated to raising three children and working with her husband, Varnie, on the family farm. She took extra jobs to make ends meet, such as chief cook and camp crew boss for local fire camps, and planting trees

for the Forest Service.

When Clover isn't working for the Forest Service, she cooks at the Senior Citizens' Center and works as relief school bus driver for the local school district.

Clover is well-known and appreciated for her many contributions to the community, Forest Service, senior center, and her family. She is especially admired for her cooking, and no one has ever left her home hungry.

Cara Denny, Louise Brannon  
Salmon-Challis National Forest

## Utah Wildlife Federation Award

Kathy Paulin, Wildlife Biologist on the Ashley National Forest, was awarded the USDA Forest Service Conservationist of the Year Award on May 9, 1998. The prestigious award, presented by the Utah Wildlife Federation, is given each year to a federal employee for conservation efforts. Kathy's plaque states it was given for outstanding

wildlife planning and management. Some of Kathy's special projects include: a pinion juniper paper on songbird communities, which will be



Kathy Paulin.

published; work with a team on the goshawk assessment for Utah; and bat gates on caves.

Kathy is very dedicated to her work and spends her own time working on natural resource activities. She is respected by other employees of natural resource and wildlife agencies and finds time to help with questions and provide information.

Congratulations, Kathy!

## Boise Fire Rehabilitation, Emeritorous Scientist Win National Honor Awards

The Eighth Street Fire Interagency Rehabilitation and Flood Control project received the 1998 Forest Service Honor Award for "outstanding collaborative stewardship involved in the planning, implementation, and monitoring of this highly complex, visible, and timely post-fire rehabilitation and flood control project." The award was one of two given for Emergency Response actions.

Members, led by Boise National Forest Supervisor David R. Rittenhouse, were John Thornton, Calvin Maloney, Leah Juarros, Warren Ririe, Cyd Weiland, Diane McConnaughey, Brian Harris, Leonard Roeer, Jesse Green and Jaime Vazquez.

Another Intermountain-area employee honored emeritorously was the late Dr. Peter Koch (1920-1998), researcher with the Rocky Mountain Research Station's Missoula Forestry Sciences Laboratory. Koch was honored for 25 years distinguished service as a Ph.D. scientist specializing in wood utilization. Koch led a "full life as a combat pilot, university professor, forestry consultant, and eminent Forest Service scientist" according to the award recommendation. Koch's wife, Doris, received the award.



Clover Aikens.



## Chief Dombeck Presents National Wilderness Awards to R4, RMRS Employees

Chief Mike Dombeck was in Ogden last winter to present two National Wilderness Awards to an outstanding group of Intermountain Region and Rocky Mountain Research Station employees: Leise Dean, Sawtooth National Recreation Area (SNRA); and to Kurt Becker, Salmon-Challis National Forest; and Alan Watson and Don Hunger, Aldo Leopold Wilderness Research Institute.

Leise Dean was recognized as the 1996-97 Bob Marshall Individual Champion of Wilderness Management, co-sponsored by Wilderness Inquiry. Leise manages the Sawtooth Wilderness within the SNRA. Leise guided revision of Sawtooth Wilderness management direction, standards and guidelines in the Sawtooth Forest Land and Resource Management Plan. Utilizing a Limits of Acceptable Change process, a citizen's group representing divergent viewpoints worked through key issues such as group size limits, recreation use, lack of firewood, social conflicts, and the use of fire. Despite political and special interest pressure throughout the intense planning process, Liese kept all parties talking and working toward an improved wilderness plan.

In 1991, Liese recognized that serious resource degradation was



Chief Mike Dombeck shares Bob Marshall award with recipient Liese Dean, SNRA wilderness manager, while Jack Blackwell, R4 Regional Forester, looks on.



Award recipients Dr. Alan Watson, Don Hunger and Kurt Becker focus on Chief Dombeck.

occurring from unregulated crystal gathering, and researched and wrote a report on "Crystal Collecting in the Sawtooth Wilderness." This report helped guide the national policy on recreational mining that ultimately protects wilderness resources.

Liese also has helped develop and implement both internal and external education programs on a local, regional and national level. She has initiated successful partnerships with the Natural Resources Conservation Education Program, the Twin Falls School District, and the Idaho Fish and Game.

The Excellence in Wilderness Management Research Award went to a unique "team" effort between a wilderness manager and two wilderness researchers. Early in the planning effort for the Frank Church River of No Return (FC-RONR) Wilderness, the planning team recognized that the primary issues

were social, not resource-related. Kurt Becker, Interdisciplinary Team Leader, realized the planning team members did not have the depth of social science knowledge necessary to address these issues. He contacted Dr. Alan Watson of the Aldo Leopold Wilderness Research Institute in Missoula, Montana, and together they discussed and devised an approach to incorporate the social aspects of wilderness into the FC-RONR planning process.

The approach was simple, yet incredibly effective. Through a series of surveys, Alan and a graduate assistant, Don Hunger, gleaned valuable input on public expectations for wilderness experiences and what was a desirable and undesirable social experience in wilderness. Thousands of surveys were handed out to visitors by random sample and the response rate was very high.



# Showcase on Service

Members of the public had direct involvement in the effort to determine future conditions of the FC-RONR Wilderness.

The resulting survey data were collected, stratified, and analyzed by Alan and Don. Kurt and the planning team are using the results in the planning effort to validate issues, identify indicators, and set standards for social conditions. This is an excellent example of scientists working collaboratively with managers, building management plans that result in protection of the wilderness resource and support from the public. Aldo Leopold is administered by the Forest Service's Rocky Mountain Research Station (RMRS).

Also last winter Regional Wilderness Awards were given to four individuals. Norm Ando, River Manager, North Fork Ranger District, Salmon-Challis National Forest; and Bruce Anderson, River Manager, Salmon River Ranger District, Nez Perce National Forest, were presented with the Region 4 Wilderness Stewardship Award for their outstanding work on the Frank Church River of No Return (FC-RONR) Wilderness planning effort preparing alternatives for the Middle Fork and Main Salmon Rivers. David Williams, a contractor, and Mike Vogel, Contracting Officer, Payette National Forest, were recognized for an amazing job on the Krassel Ranger District rebuilding the Porphry Creek Pack Bridge completely by primitive nonmotorized means.

Nominations for the 1997-98 National and Regional Wilderness Awards are now being accepted. Nomination information is available from Randy Welsh, R4 Wilderness Coordinator. Nominations are due by January 1, 1999.

Randy Welsh  
R4 Wilderness Coordinator  
Regional Office

*Uinta National Forest  
Heber Ranger District  
Heber, Utah*

*July 3, 1998 was an unfortunate day for us. We were camping at Strawberry Reservoir, Renegade Point Campground, when our mobile home caught on fire. My family was fishing at the lake. Due to the actions of law enforcement officer Timothy Clark, campground hosts Fred and DeAnn Morgan, and several campers, the fire was extinguished. Our mobile home was saved. The fire department stated that it was within seconds of blowing up.*

*There are not enough words to express our appreciation to these wonderful people. Please express our gratitude to these individuals.*

*Thank you,  
The Taylor Family*

*July 21, 1998*

*Dave Alexander,*

*Had the pleasure to spend 9 days (over the 4th) in the Big Creek/Taylor/Chamberlain area on a horse pack trip. Had 3 University of Idaho students and Dr. Jim Peck doing range studies along. We covered approximately 100-120 miles in "the Frank" (of which, all was in the Krassel District.)*

*We were able to stay on schedule every day. This would not have been possible without the excellent trail work by the crews at Big Creek/Chamberlain/Cold Meadows. Owe the success of this trip to them. (As well as, Clem Pope and Jenni Blake down at Krassel running the show back there.) Amazing how much work had been accomplished this early in the season on the trail system.*

*Always a pleasure to travel in the Payette!*

*The Best!*

*Jim Porter  
Melba, Idaho*



## More Retirees Recalled

*(EDITOR'S NOTE: The spring and summer editions of the Intermountain Reporter featured brief overviews on some of the 103 employees who left R4 between 1997-98 due to early retirement, retirement or buyout. Here are a few more updates.)*

### REGIONAL OFFICE

#### **PAT GARNER,**

computer assistant, Fiscal and Accounting Services, retired with 26 years of Forest Service experience, and 29 years of federal service. Her responsibilities have been assumed by the work group led by Mike Schultz. Now that she's retired, she spends quite a bit of time watching the grandkids. Future plans include working part-time and going to school. She has a list of "things to do", but is finding she's currently pretty busy. The one thing she really misses about work? Her co-workers and friends.

#### **JOHN HOLSMAN,**

aerial photography pilot, worked for the Regional Office for 5 years before retirement. For many years, he was the Director of Air Operations for the Bureau of Land Management (BLM) at the National Interagency Fire Center. Because of a reduction in force at the BLM, he took a pilot position in private industry before joining the Forest Service.

#### **BRENT PERKES,**

regional procurement analyst, Administrative Services, retired after 32-1/2 years with the Forest Service. His responsibilities have been assumed by staff in Region 1. He started his career in R4 at the RO

and over the years worked there three more times (including a the years before his retirement). In Region 5, he worked on the Inyo NF and Eldorado NF. He also worked at Regional Offices in R8 and R2, as well as at the Washington Office. He's catching up on 30+ years of work around the house. He also enjoys spending his time doing wood-working.

#### **BILL SCHNELLE,**

staff transportation planning engineer, Engineering, retired on January 2 after 31-1/3 years of federal service. When Bill started school at the University of Idaho, he wanted to be a forester, but botany was his downfall—thus the degree in Engineering. After many exciting jobs, Bill accepted a job as project engineer on the Lewis and Clark NF. In August 1970 he applied for and was accepted to the FS Transportation Analysis Group Advanced Technical Training Program at the University of California at Berkeley. This two-year "work-study" program provided him a M.S. degree in Transportation Engineering in 1971. After this assignment he worked for the Region 1 Regional Office. In 1987, he went to the R4 RO as a transportation planning engineer. He and his wife Linda thought they would move back to Montana after retirement. However, for the foreseeable future they'll use Ogden as a base of operation for travel and golf!

### WASATCH-CACHE NF

#### **RICHARD KLINE,**

public affairs officer, was two weeks short of 36 years with the Forest Service upon his retirement. Dick started as a timber forester on the Targhee NF. From Idaho, he transferred to the Wasatch-Cache, working at the Ogden RD as a recreation forester; on the Cache National Forest (now Logan RD) on the timber/lands staff; then returning to

Ogden RD as a recreation forester. He then returned to Idaho and worked on the Caribou, but just couldn't stay away from the Wasatch-Cache!!! He took a job as Salt Lake District Ranger, and later moved to the PAO job at the Supervisor's Office, where he retired. He's currently working on home projects and enjoying the grandkids. He and his wife are big-time Jazz fans and season ticket holders.

*(The previous articles were collected by Tami Montoro, R-4 Retiree Liaison)*

### SALMON-CHALLIS NF

#### **CAROLYN SMITH**

began her Forest Service career in 1986 with a Career-Conditional appointment as a Clerk-Typist on the Lost River Ranger District. She worked at the front desk and was promoted to Information Assistant in 1991. She retired on January 3, 1998. Carolyn and her husband run the Mount Borah Ranch near Mackay, Idaho. She is active in church, bridge club, and is also a talented painter of landscapes in oils.

#### **MARIAN M. BUENGER**

began her career with the Federal government in 1966, when she went to work for the Air Force. In 1970 she worked for a few months for the Salmon National Forest before leaving the area. From 1972-79 she worked for the Navy. In 1981 she returned to the Salmon area and worked for the Bureau of Land Management (BLM) as an Information Assistant until 1985, when she came to work for the Salmon National Forest as an Information Assistant in the SO. Since her retirement, on January 3, 1998, Marian has been spending the summer driving shuttle for a Salmon River outfitter-guide service. She has



# Retirees

also travelled to Connecticut and western Washington, and is planning more trips to eastern Washington and North Carolina later this year. Marian adores retirement. "I never knew it was going to be so good," she says.

## TROY COOPER

went to work for the North Fork Ranger District in 1978. He retired on December 3, 1997. His title was that all-inclusive one, Forestry Technician, but it scarcely describes the many hats Troy wore during his career in recreation and river management. He knows the Salmon River "like the back of his hand," according to one co-worker. An expert jet boat operator, he often ran supplies downriver to Lantz Bar. He was the consummate campground water systems guru. Troy has started retirement by working for one of the outfitter-guides, running the baggage boat. (Do we detect a pattern here? Read on....)

## RAYMOND J. CULLINANE

got his Career-Conditional appointment to the Forest Service in 1964. He first worked as a Forestry Technician in Timber Management for the Uinta National Forest. In 1966, he went to the Council Ranger District on the Payette National Forest; in 1974, he was reassigned to the Lost River Ranger District on the Challis National Forest. He also worked on the Yankee Fork Ranger District before becoming District Ranger of the Middle Fork District in 1990, where he remained until his retirement on January 3, 1998. Ray was an on-the-ground Ranger, working with a variety of public and private partners. A skilled river runner, he built good public relations with members of the Sho-Ban Tribe, who worked on the ground with him. Ray advanced the Forest Service's natural resource agenda with Presidents, Congressmen, and Forest Service Chiefs during a climactic career assignment that

included being nominated for a National Wilderness Award. With Ray's retirement to the cabin he built just outside Challis, the North Fork and Middle Fork Ranger Districts have been rolled into one, to ensure the continuity of River and Wilderness programs that were run by both Districts. Ray continues to seek out opportunities to continue to work along the Middle Fork.

## NORMA L. GANDENBERGER

began her Forest Service career on the Challis National Forest as a clerk-typist in 1985. She served in various positions and at the time of her retirement on December 6, 1997, was an Accounting Technician in the Salmon-Challis National Forest SO. Norma recently concluded an exciting move to Pueblo, Colorado, where she has now settled to be near her children and grandchildren.

## CLIFFORD R. KEENE

began his Forest Service career in 1969 on the Cascade Ranger District of the Boise National Forest. He transferred to the Boise Ranger District in 1973, then moved to the Salmon National Forest in 1978. Cliff's erudition in the field of silviculture, and his tireless work collecting timber stand data drew

him into computer applications in the 1980s. He took on the unappreciated, detailed tasks with no glory attached. He was the unofficial memory of the timber department, and the Forest's collective memory is poorer without him. However, Cliff is still often seen in these hallowed, hollowed halls, as he continues to work on developing the Forest Vegetation Simulator. Cliff is also missed by the front desk folks, as he was the guy who got called on to give information about local trails to Forest visitors. This he did with unstinting enthusiasm and patience. Cliff's plans include surfing the Net, hiking with his wife Marleen, cross-country skiing, birdwatching, and trips to Maine.

## MARION McDANIEL,

one of the area's best-known professional archaeologists, began the Forest Service segment of his career in 1983, after previously working for the BLM. Raised in the Challis area, his extensive knowledge of local history and cultural resources was invaluable. Marion is another of the Forest's irreplaceable resources. He retired on January 3, 1998, and even if his position were to be filled (which it's not), he still couldn't be replaced.

### A note from Tami Montoro, R-4 Retiree Liaison

Because I was not able to personally interview the 103 retirees who took the buyout in December 1997, I agreed to contact several former employees from the Regional Office and the Wasatch-Cache NF. What a great wealth of knowledge these folks have acquired throughout their years of service with the agency. As Retiree Liaison for the Regional Forester's office, I get the wonderful opportunity to continue the tradition of the Forest Service family with R4 retirees. Like the rest of you, I truly miss our retirees and the relationships built throughout the years. I am grateful to know that most are still only a phone call away! Good luck, health and happiness to our retirees in the years ahead.

Tami



## Personnel

### DIXIE NF

#### Extra Effort Award

PATRICIA A. LARSON, Resource Clerk, Pine Valley RD, for taking the initiative to learn the new IBM, sharing that knowledge with other employees, and accomplishing the transfer of files from DG to IBM. PATRICIA A. LARSON, Resource Clerk, Pine Valley RD, for extra effort in reorganizing the Special Use files and compiling Ditch Bill Easement Applications in a format recognized by the Regional Ditch Bill Team as an outstanding job.

FRANCES WILSON, Resource Clerk, Escalante RD, for cooperative spirit in volunteering to present mandatory Civil Rights training on the Dixie, and for skillful coordination, presenting and completing the project on time.

PAMELA L. SALMOND, Office Automation Clerk, Supervisors Office, 1998 Unsung Hero Award, Pam accepts any task no matter how short the notice, with cheerful willingness, and she completes it with efficiency and attention to detail. No task is refused, she considers nothing to be outside the scope of her responsibilities. Pam deserves the recognition of her colleagues for all her hard work and dedication. KELLY SHANAHAN, Hydrologist, Supervisors Office, 1998 Innovator of the Year Award, Kelly introduced a process to negotiate instream flow water rights with the State of Utah. The process introduced by Kelly has the potential of obtaining water rights while saving the Dixie NF hundreds of thousands of dollars in stream monitoring costs and additional hundreds of thousands on water rights adjudication and litigation.

RANDALL R. RUSSELL, Rangeland Management Specialist, Pine Valley RD, outstanding performance in organization and implementation of annual range permit meetings and transferring of several permits. Also for professional behavior during time of extreme stress and controversy throughout each meeting and contact with existing and new permittees.

JEFFREY G. BOTT, Supervisory Forester, Cedar City RD, Al Dahlgreen Reforestation Award, Jeff exemplifies the attitudes and dedication to successful reforestation techniques taught by Al Dahlgreen.

MICHELE COATES, Support Services Specialist, Pine Valley RD, extra effort in implementation of district budget on the P.C. using a dependable program. Streamlining the summer seasonal hiring process this year.

#### Appointments

ROBERT L. MILLER, Civil Engineering Technician, Supervisors Office.

JOANNE STENTEN, Wildlife Biologist, Teasdale RD.

#### Promotions in Place

BRETTON S. FAY, Forestry Technician, Cedar City RD.

KIM JOHN SOPER, Forestry Technician, Powell RD.

NANCY A. BRUNSWICK, Landscape Architect, Cedar City RD.

GREGORY JOHN COLEMAN, Forestry Technician, Teasdale RD.

MICHELE B. COATES, Support Services Specialist, Pine Valley RD.

#### Resignations

DAN E. DOCKRAY, Rangeland Management Specialist, Escalante RD.

### HUMBOLDT-TOIYABE NFs

#### Group

RENE'MABE, District Ranger, PEGGY FRYE, Support Services Specialist, WAYNE FRYE, Supervisory Natural Resource Specialist, ELISABETH LANI, Business Management Assistant, JIM MABE, Law Enforcement Officer, TERRY NEVIUS, Rangeland Management Specialist, CHRISTI SHAW, Archeologist, BRIAN WATTS, Rangeland Management Specialist and WILLIAM WILSON, Geologist, Central Nevada Ecosystem, Austin RD, for H-T National Forest Multi-Culture Award for support and contributions to the Human Rights Team and actively supporting Civil Rights efforts on the H-T. JASON DOWNING, Forestry Technician, LARRY BENHAM, Forestry Technician, MARK INGRAM, Forestry Technician, Spring Mountains NRA, for contributions to maintenance of the Mountain Springs engine.

#### Spot

WILLIAM BRYANT, Supervisory Forestry Technician, Sierra Ecosystem, Bridgeport RD, for organization and facilitation of Forest Fuels Workshop.

JUANITA MENDIVE, Program Analyst, Northern Nevada Ecosystem, for providing computer graphic and technical support to the Public Affairs Team for the first annual report of the Humboldt-Toiyabe National Forest.

DONALD EASTIS, Supervisory Forestry Technician, Spring Mountains NRA, for sustained improvement in management of the potable water system on the Spring Mountains NRA while working with special use permittee partners and achieving 100% compliance in water quality testing in 1996.

STEVEN ANDERSON, Wildlife Biologist, Northern Nevada Ecosystem, for being a key player in the preparation of an outstanding plan identification guide for Lamoille Canyon and for contributing your own time to the process that helped improve community relations.

BRIAN WATTS, Rangeland Management Specialist, Central Nevada Ecosystem, Austin RD, for dedication to the range administration program and taking the initiative to assemble a Range Administration Atlas which aided the district in administering the range program during low staffing periods.

ROBERT WORKMAN, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD, for all the hard work put into the seasonal recruitment process.

PEGGY FRYE, Support Services Specialist, Central Nevada Ecosystem, Austin RD, for exceptional contribution and dedication to community relations, rural development and the human resource program.

SARA MAYBEN, Ecologist, Spring Mountains NRA, H-T National Forest personal and professional excellence award for professional contributions as ecologist for the Spring Mountains NRA.

PEGGY FRYE, Support Services Specialist, Central Nevada Ecosystem, Austin RD, for outstanding effort and contribution to the development of the 1998 Humboldt-Toiyabe National Forest All Employees Days.

CECILIA SPECK, Business Management Assistant, Northern Nevada Ecosystem, Ruby Mountains RD, for H-T National Forest Support Services Award for diligence and professional contributions to the Forest Service through a very challenging and rewarding year.

ERIN O'CONNOR-HENRY, Outdoor Recreation Planner, Central Nevada Ecosystem, Ely RD, for outstanding effort and contribution to the development of the 1998 Humboldt-Toiyabe National Forest All Employees Days.

MICHAEL McNEILL, Rangeland Management Specialist, Northern Nevada Ecosystem, Jarbidge RD, for outstanding effort and contribution to the development of the cost analysis for the 1998 Humboldt-Toiyabe National Forest All Employees Days.

LUCILLE CAMPBELL, Personnel Management Specialist, Supply Center, Elko, for outstanding effort and contribution to the development of the cost analysis for the 1998 Humboldt-Toiyabe National Forest All Employees Days.

GLADINE PATRAS, Supervisory Support Services Supervisor, Central Nevada Ecosystem, Ely RD, for outstanding effort and contribution to the development of the 1998 Humboldt-Toiyabe National Forest All Employees Days.

GLADINE PATRAS, Supervisory Support Services Supervisor, Central Nevada Ecosystem, Ely RD, for H-T National Forest Public Service Award for extraordinary contributions to the community of Ely, Nevada and the administration of the Senior Community Service Employment Program and AARP "hosted" program.

KAREN ZAMUDIO, Ecologist, Supply Center, for outstanding effort and contribution to the development of the 1998 Humboldt-Toiyabe National Forest All Employees Days.

DOUGLAS CLARKE, Planner, Northern Nevada Ecosystem, for outstanding effort and contribution to the development of the 1998 Humboldt-Toiyabe National Forest All Employees Days.

DIANE BRADY, Purchasing Agent, Supply Center, Elko, for outstanding effort and contribution to the development of the 1998 Humboldt-Toiyabe National Forest All Employees Days.

ANNICE ELLIS, Landscape Architect, Spring Mountains NRA, for outstanding effort and contribution to the development of the 1998 Humboldt-Toiyabe National Forest All Employees Days health fair request for bid letter.

ELISABETH LANI, Business Management Assistant, Central Nevada Ecosystem, Austin RD, for outstanding effort and contribution to the development of the 1998 Humboldt-Toiyabe National Forest All Employees Days.

CHARLIE VAUGHN, Criminal Investigator, Ely, NV, for outstanding support and leadership of the Law Enforcement and Investigations Program on the H-T National Forest.

KERWIN DEWBERRY, Natural Resource Specialist, Spring Mountains NRA, for outstanding contributions to the ecosystem management on the Spring Mountains NRA.

JOSEPH SHAW, Forestry Technician, Central Nevada Ecosystem, Austin RD, for outstanding effort in developing the Austin and Tonopah communication site plans.

JEANELLEN BURT, Grants & Agreements Specialist, Supply Center, for volunteering to develop and conduct IBM Applix training sessions for the Supply Center employees saving thousands in training costs and maintaining Applix expertise available to the H-T employees on a daily basis.

JOANN SMITH, Computer Assistant, Sierra Ecosystem, Carson RD, for work in organizing weekly IBM training session on the District.

MARTINA GAST, Natural Resource Specialist, Northern Nevada Ecosystem, Santa Rosa RD, for completion of the Outfitter-Guide needs assessment and management plan for the Santa Rosa and Mountain City RDs.

CLARE JOSAITIS, Natural Resource Specialist, Northern Nevada Ecosystem, Jarbidge RD, for completion of the Outfitter-Guide needs assessment and management plan for the Santa Rosa and Mountain City RDs.



# Personnel

JOHN HANEY, Resource Specialist, Northern Nevada Ecosystem, Ruby Mountains District, for exceptional performance in developing a winter recreation management program for Lamoille Canyon by involving diverse publics and gaining their support and acceptance.

## Extra Effort

SONIA GUSSOW, SCSEP, Spring Mountains NRA, for excellent quality of work and customer service provided which has been acknowledged by her fellow employees and many of the customers served.

TOUSSAINT McIVER, SCSEP, Spring Mountains NRA, for the extra effort and willingness to assist with the office staff special project.

SCOTT CLEMONS, Forestry Technician, Sierra Ecosystem, Bridgeport RD, for superior photography resulting in enhanced Regional photo files.

DAVID BALLARD, Equipment Operator, Supply Center, for "employee suggestion" for the Cattleguard Remover resulting in safer and more efficient removal and installations of the awkward materials such as cattleguards.

BRIAN WATTS, Rangeland Management Specialist, Central Nevada Ecosystem, Austin RD, for leadership in making All Employee Day 1998 a huge success.

KAREN ZAMUDIO, Ecologist, Supply Center, H-T National Forest Special Recognition Award for outstanding contributions as the Human Resources Team Disabled Program Manager. Your diligence and dedication to Civil Rights activities on the H-T is commendable.

GEORGE PERKINS, Natural Resource Specialist, Spring Mountains NRA, for outstanding leadership and contributions in the re-engineering of the recreation and lands special uses activities for the Humboldt-Toiyabe National Forest.

BRIAN COCHRAN, Forestry Technician, Sierra Ecosystem, Carson RD, for contributions to the 97/98 winter snowmobile program and quality performance as a snowmobile patroller.

JAMES EDGE, Forestry Technician, Sierra Ecosystem, Carson RD, for outstanding effort in the management and supervision of the winter snowmobile grant program.

CHARLES DOBSON, Forestry Technician, Sierra Ecosystem, Carson RD, for contributions to the 97/98 winter snowmobile program and quality performance as a snowmobile patroller.

RICK DUNLAP, Supervisory Forestry Technician, Sierra Ecosystem, Bridgeport RD, for assistance in maintaining Helicopter Program oversight in the Region during the vacancy of the HOS position.

LARRY BENHAM, Forestry Technician, Spring Mountains NRA, for exceptional support and assistance with the winter recreation program.

DAVID GREENE, Supervisory Civil Engineer, Supply Center, for outstanding work and leadership as Acting Deputy Forest Supervisor on the H-T National Forest, your efforts in maintaining orderly forest operations and helping in the transition to new leadership are greatly appreciated.

## Forest Peer Recognition Award

DEE APPEL, Resource Clerk, Spring Mountains NRA, for help with the FLUR database and district new year billing.

LINDA KRAUS, Business Management Assistant, Central Nevada Ecosystem, Tonopah RD, for excellence in support of the planning team.

LIS LANI, Business Management Assistant, Central Nevada Ecosystem, Austin RD, for excellence in support of the planning team.

PEGGY ROWLEY, District Clerk, Central Nevada Ecosystem, Ely RD, for excellence in support of the planning team.

PAULETTE BENALLY, Personnel Clerk, Supply Center, for being so very helpful and easy to work with to a person that is new at the job.

LILYAN MISHEBOW, SCSEP, Spring Mountains NRA, for dedication to the public affairs department.

SUZAN ROSE, Archeologist, Northern Nevada Ecosystem, for being willing to do whatever it takes to get the job done.

STEVEN HOWELL, Forestry Technician, Sierra Ecosystem, Carson RD, for outstanding work updating Resource Advisor's Guide.

BRIAN STEINHARDT, Forestry Technician, Sierra Ecosystem, Carson RD, for outstanding work updating Resource Advisor's Guide.

GLORIA CRAWLEY, Employment Relations Specialist, Regional Office, for excellent customer service in preparation of performance management training materials.

PEGGY ROWLEY, District Clerk, Central Nevada Ecosystem, Ely RD, for your extra efforts and fantastic attitude helping with special uses and miscellaneous forest products since Pat's retirement.

ELISABETH LANI, Business Management Assistant, Central Nevada Ecosystem, Austin RD, for a great job helping with com site billings and BPA payments.

SUSAN FARLEY, Soil Scientist, Central Nevada Ecosystem, Ely RD, for outstanding effort in preparing the BAER report for the Troy Canyon Fire.

LARRY RANDALL, Supervisory Forester, Central Nevada Ecosystem, Ely RD, for Superior performance as a member of the Fleet Management Analysis Team.

ROXANE RALEY, Resource Clerk, Sierra Ecosystem, Bridgeport RD, for outstanding assistance with the Flur data base and D2 new year billings.

LINDA MAYER, Resource Clerk, Sierra Ecosystem, Bridgeport RD, for outstanding assistance with the Flur data base and D2 new year billings.

KURT THIEL, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD, for excellence in support for fire training, Ely, NV.

KURT THIEL, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD, for assistance and patience in processing fire training nominations for the Austin RD.

JONATHAN WARDER, Wildlife Biologist, Northern Nevada Ecosystem, Mountain City RD, for timely assistance in dealing with exploration permitting and special use issues at the Jerritt Canyon and Big Springs Mines.

BONNIE WHALEN, Program Analyst, Northern Nevada Ecosystem, for helping in the convoluted fuelwood analysis and for helping the GIS shop planning when you are swamped.

STEVEN ANDERSON, Wildlife Biologist, Northern Nevada Ecosystem, for pulling the two forests together to complete the goshawk response.

JACK COLWELL, Rangeland Management Specialist, Northern Nevada Ecosystem, Mountain City RD, for cleaning out our range barn when no one else dared or cared and for building us a great trailer.

ELISABETH LANI, Business Management Assistant, Central Nevada Ecosystem, Austin RD, for assistance in processing certificates of appreciation for All Employee Day core team members.

AMANDA BRINNAND, Forestry Technician, Sierra Ecosystem, Carson RD, for assistance in TMF project.

KATHLEEN BRANTON, Forestry Technician, Sierra Ecosystem, Carson RD, for assistance in TMF project.

JOCELYN BIRO, Forester, Sierra Ecosystem, Carson RD, for outstanding support of the Northern Sierra Amendment.

PEGGY FRYE, Support Services Specialist, Central Nevada Ecosystem, Austin RD, for quality and timely assistance in preparing/processing awards for All Employee Day core team members.

KATHY MOSKOWITZ, Archeologist, Spring Mountains NRA, for outstanding service and support with helping others to succeed.

NANCY SNYDER, Resource Assistant, Sierra Ecosystem, Carson RD, for outstanding assistance with the FLUR data base and new year billings.

JENNY SCANLAND, Rangeland Management Specialist, Sierra Ecosystem, Carson RD, for extra effort in creating the AMS and public involvement documents & team supporting work.

JIM WINFREY, Archeologist, Central Nevada Ecosystem, Ely RD, for creativity in designing the project work sheets and roadless inventory maps.

SUSAN FARLEY, Soil Scientist, Central Nevada Ecosystem, Ely RD, for creativity in designing project work sheets and roadless inventory maps.

ERIN O'CONNOR-HENRY, Outdoor Recreation Planner, Central Nevada Ecosystem, Ely RD, for creativity in designing project work sheets and roadless inventory maps.

ROLAND SHAW, Supervisory Forester, Sierra Ecosystem, Carson RD, for assistance in Team Project.

ROLAND SHAW, Supervisory Forester, Sierra Ecosystem, Carson RD, for extra efforts while on office space committee.

KATHY MOSKOWITZ, Archeologist, Spring Mountains NRA, for developing recruitment plan table on IBM.

KERWIN DEWBERRY, Natural Resources Specialist, Spring Mountains NRA, for extra effort in making the conservation agreement signing ceremony a success.

GEORGE PERKINS, Natural Resources Specialist, Spring Mountains NRA, for extra effort in making the conservation agreement signing ceremony a success.

JASON DOWNING, Forestry Technician, Spring Mountains NRA, for extra effort in making the conservation agreement signing ceremony a success.

MARK BLANKENSOP, Supervisory Forestry Technician, Spring Mountains NRA, for extra effort in making the conservation agreement signing ceremony a success.

NANCY STALLARD, Forestry Technician, Spring Mountains NRA, for extra effort in making the conservation agreement signing ceremony a success.

SARA MAYBEN, Ecologist, Spring Mountains NRA, for extra effort in making the conservation agreement signing ceremony a success.

TONY VALDES, District Ranger, Central Nevada Ecosystem, Tonopah RD, for good work on the Nye ARPA case.

TONY SANCHEZ, Motor Equipment Operator, Supply Center, for saving the day at Wolf Creek.

KURT THIEL, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD, for your help during the Regional Office public meeting in Reno.

JAY PENCE, Rangeland Management Specialist, Central Nevada Ecosystem, Ely RD, for your hard work and patience in coordinating the stray cattle gather.

TIMOTHY SHORT, Supervisory Forester, Spring Mountains NRA, for extra effort and support in making the conservation agreement signing ceremony a success.

MICHAEL VALDEZ, District Ranger, Central Nevada Ecosystem, Tonopah RD, for extra effort on the Handcuff Canyon Project.



# Personnel

LORETTA CARTNER, Minerals Management Specialist, Central Nevada Ecosystem, Ely RD, for leadership, initiative and dedication which led to the successful completion of the Old Man Cave bat gate. Your project management, coordination and fund raising were critical to the success of the project. DOLORES GARDNER, Public Affairs Specialist, Spring Mountains NRA, for extra effort and support in making the conservation agreement signing ceremony a success.

ELAINE JONES, Information Assistant, Spring Mountains NRA, for extra effort and support in making the conservation agreement signing ceremony a success.

SHAUNA MORAN, Forestry Technician, Spring Mountains NRA, for extra effort and support in making the conservation agreement signing ceremony a success.

DON SILVA, Accounting Technician, Supply Center, for going the extra mile in helping districts resolve lockbox issues, questions and/or problems promptly and courteously.

BERNICE McPROUD, Rangeland Management Specialist, Central Nevada Ecosystem, Tonopah RD, for your hard work and patience in coordinating the estray gather.

ARLENE BENSON, Archeologist, Central Nevada Ecosystem, Tonopah RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

JAMES WHELAN, Wildlife Biologist, Central Nevada Ecosystem, Ely RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

MARGOT SNURE, Public Affairs Specialist, Sierra Ecosystem, Bridgeport RD, for extra effort in publishing the NOSA Newsletter.

BONNIE WHALEN, Program Analyst, Northern Nevada Ecosystem, for your help and patience in getting the infra software to work.

PENNY STEVENS, Resource Technician, Coordination Center, for driving to Ely for training, it helped a lot.

PENNY STEVENS, Resource Technician, Coordination Center, for your exceptional assistance and support in Special Use administration on the Ely RD.

PENNY STEVENS, Resource Technician, Coordination Center, for continuous help with the new IBM system.

RALPH WHITTAKER, SCSEP, Central Nevada Ecosystem, Tonopah RD, for cleaning and making the warehouse a safer work place.

LORETTA CARTNER, Minerals Management Specialist, Central Nevada Ecosystem, Ely RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

LARRY BENHAM, Forestry Technician, Spring Mountains NRA, for design and planning of the Kyle visitor center interpretive outlet and for contribution to Barb Henderson's television program.

BILLY BRITT, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD, for updating the Temporary Employee Guide and picking a decent cover color.

CHRISTI SHAW, Archeologist, Central Nevada Ecosystem, Austin RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

JIM WINFREY, Archeologist, Central Nevada Ecosystem, Ely RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

WILLIAM WILSON, Geologist, Central Nevada Ecosystem, Austin RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

SUE FARLEY, Soil Scientist, Central Nevada Ecosystem, Ely RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

LARRY RANDALL, Supervisory Forester, Central Nevada Ecosystem, Ely RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

VIRGIL MINK, Forestry Technician, Central Nevada Ecosystem, Tonopah RD, for significant contributions in informing the public about Central Nevada activities through the NEPA Quarterly.

GLADINE PATRAS, Supervisory Support Services Specialist, Central Nevada Ecosystem, Ely RD, for outstanding job and extra effort on First Aid/CPR classes for the Ely staff.

DIANE BRADY, Purchasing Agent, Supply Center, Elko, for help in transferring funds to the BAT and USGS for the Bruneau & Jarbidge gages.

KERWIN DEWBERRY, Natural Resource Specialist, Spring Mountains NRA, for the winning pencil phrase: take only photos, leave only footprints.

CAROL EDWARDS, Forestry Technician, Central Nevada Ecosystem, Tonopah RD, for creativity in designing the project worksheets and roadless inventory maps.

CHARLIE VAUGHN, Criminal Investigator, Ely, for extraordinary effort assisting the Ely RD with off hour patrols and case management of juvenile alcohol related parties.

KRISTI TABAJ, Forestry Technician, Spring Mountains NRA, for winning pencil phrase: because one day you'll be an artifact.

ELAINE JONES, Information Assistant, Spring Mountains NRA, for design and planning of the Kyle visitor center interpretive outlet.

DONALD EASTIS, Forestry Technician, Spring Mountains NRA, for design and planning of the Kyle visitor center interpretive outlet.

ANNICE ELLIS, Landscape Architect, Spring Mountains NRA, for design and planning of the Kyle visitor center interpretive outlet.

DOLORES GARDNER, Public Affairs Specialist, Spring Mountains NRA, for design and planning of the Kyle visitor center interpretive outlet.

## **Forest Supervisor/Deputy Forest Supervisor Quality Recognition Award**

CLIF ISOM, SCSEP, Northern Nevada Ecosystem, Jarbidge RD.

JOCELYN BIRO, Forester, Sierra Ecosystem, Carson RD.

JENNIFER deJUNG, Forestry Technician, Supply Center. (4 awards)

CECELIA STEWART, Office Management Assistant, Supply Center.

SUSAN ORTIZ, Civil Engineer, Supply Center. (2 awards)

CHRISTINA ALEJANDRO, Accounting Technician, Supply Center.

MAUREEN JOPLIN, Geologist, Supply Center.

## **Performance Award**

MONICA SCHWALBACH, Ecosystem Coordinator, Central Nevada Ecosystem.

## **Length of Service**

### **35 Years**

JERRY GREEN, District Ranger, Central Nevada Ecosystem, Ely RD.

### **30 Years**

DAVID HANEY, Forester, Northern Nevada Ecosystem.

BEN SIMINOE, Ecosystem Coordinator, Northern Nevada Ecosystem.

BONNIE COLEMAN, Office Automation Assistant, Supply Center.

THOMAS McCUE, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD.

## **25 Years**

DAVID AICHER, District Ranger, Northern Nevada Ecosystem, Ruby Mountains & Jarbidge RDs.

JOHN HANEY, Resource Specialist, Northern Nevada Ecosystem, Ruby Mountains RD.

DONALD EASTIS, Forestry Technician, Spring Mountains NRA.

DANNY KRUTINA, Supervisory Forester, Spring Mountains NRA.

## **20 Years**

BRETT GLOVER, Range Technician, Northern Nevada Ecosystem.

GLADINE PATRAS, Supervisory Support Services Supervisor, Central Nevada Ecosystem, Ely RD.

STEVEN WILLIAMS, Rangeland Management Specialist, Northern Nevada Ecosystem, Santa Rosa RD.

JEANELLEN BURT, Grants & Agreements Specialist, Supply Center.

JENNIFER deJUNG, Forestry Technician, Supply Center.

HAL PETERSON, Supervisory Civil Engineer, Supply Center.

SANDRA SILVA, Paralegal Specialist, Supply Center.

DESIDERIO ZAMUDIO, Soil Scientist, Supply Center.

WILLIAM VAN BRUGGEN, Forester, Sierra Ecosystem, Carson RD.

RICK DUNLAP, Supervisory Forestry Technician, Sierra Ecosystem, Bridgeport RD.

MARK BLANKENSOP, Forestry Technician, Spring Mountains NRA.

## **15 Years**

FRED FRAMPTON, Archeologist, Northern Nevada Ecosystem.

JAY FREDERICK, Wildlife Biologist, Northern Nevada Ecosystem, Ruby Mountains RD.

JOHN SPECK JR., Rangeland Management Specialist, Northern Nevada Ecosystem, Ruby Mountains RD.

SUSAN BERGSTRAND, Personnel Management Specialist, Supply Center.

ANNE POLETE, Mail and File Clerk, Supply Center.

ROBERT JIRON JR., Forester, Sierra Ecosystem, Carson City RD.

TIMOTHY SCHERER, Supervisory Forestry Technician, Forester, Sierra Ecosystem, Carson City RD.

NANCY SNYDER, Resource Assistant, Forester, Sierra Ecosystem, Carson City RD.

PEGGY FRYE, Support Services Specialist, Central Nevada Ecosystem, Austin RD.

RENE' MABE, District Ranger, Central Nevada Ecosystem, Austin RD.

JOHN BRACK, Wildlife Biologist, Central Nevada Ecosystem, Tonopah RD.

HENRY BENHAM, Forestry Technician, Spring Mountains NRA.

ROBERT DeBAUN, Supervisory Forestry Technician, Spring Mountains NRA.

NANCY STALLARD, Forestry Technician, Spring Mountains NRA.

## **10 Years**

KATRINA GRAY, Forester, Northern Nevada Ecosystem, Ruby Mountains RD.

GRETCHEN BURRIS, Archeologist, Central Nevada Ecosystem, Ely RD.

DONA ROGERS, Land Surveyor, Supply Center.



# Personnel

TERRY BIRK, Archeologist, Sierra Ecosystem, Carson RD.  
CHARLES DOBSON, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD.  
CHRIS HINES, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD.  
SCOTT CLEMONS, Lead Forestry Technician, Sierra Ecosystem, Bridgeport RD.  
TERRY NEVIUS, Natural Resource Specialist, Central Nevada Ecosystem, Austin RD.

## Appointments

KAREN KUMEIGA, Student Trainee Archeology, Supply Center.  
OMERO TORRES, Student Trainee Recreation, Spring Mountains NRA.  
GARY McLAUGHLIN, Law Enforcement Officer, Northeast Nevada Zone, Elko.

## Conversions

STEVEN HOWELL, Forestry Technician Trainee to Forestry Technician, Sierra Ecosystem, Carson RD.  
GEORGE BENDZEN, Forestry Technician Trainee to Forestry Technician, Sierra Ecosystem, Bridgeport RD.  
MICHAEL HARMON, Forestry Technician Trainee to Forestry Technician, Sierra Ecosystem, Bridgeport RD.

## Promotions

GLORIA FLORA, Forest Supervisor, Lewis & Clark National Forest to Forest Supervisor, H-T.  
MARY WAGNER, District Ranger, Sierra Ecosystem, Carson RD to Deputy Forest Supervisor, H-T.  
ERIC McQUAY, Forestry Technician, Northern Nevada Ecosystem, Ruby Mountains RD to Recreation Forester, Northern Nevada Ecosystem, Ruby Mountains RD.  
THOMAS KUEKES, Assistant District Ranger, White River National Forest, Sporis RD to District Ranger, Spring Mountains NRA.  
BRIAN STEINARDT, Forestry Technician, Sierra Ecosystem, Carson RD to Supervisory Forestry Technician, Spring Mountains NRA.  
GEORGE BENDZEN, Forestry Technician, Sierra Ecosystem, Carson RD to Supervisory Forestry Technician, Spring Mountains NRA.  
GARY CAMPBELL, Supervisory Civil Engineer, Supply Center, Elko to Regional Office Engineering, Region 4.

## Promotions in Place

SANDY PURCELL, Computer Specialist, Supply Center.  
CHRISTINA ALEJANDRO, Accounting Technician, Supply Center.  
STEVEN HOWELL, Forestry Technician, Sierra Ecosystem, Carson RD.

## Reassignments

MARIBETH GUSTAFSON, Ecosystem Coordinator, Sierra Ecosystem to Assistant Director, IA co-ops, Region 5.  
JONATHAN WARDER, Wildlife Biologist, Northern Nevada Ecosystem, Mountain City RD to Wildlife Biologist, Unit NE, Huber RD.  
CARMEL ROMERO, Rangeland Management Specialist, Northern Nevada Ecosystem, Jarbidge RD to Rangeland Management Specialist, Sottish NE, Barley RD.  
RORIC PADGETT, Northern Nevada Ecosystem, Jarbidge RD to Northern Nevada Ecosystem, Mountain City RD.  
JASON DOWNING, Northern Nevada Ecosystem, Mountain City RD to Spring Mountains NRA.

## Resignations

KATRINA GRAY, Forester, Northern Nevada Ecosystem, Ruby Mountains RD.

## Retirements

JENNIFER deJUNG, Forestry Technician, Supply Center.  
ROBERT JENNINGS, Supervisory Forestry Technician, Sierra Ecosystem, Carson RD.

## Transfer Out

Jeff Waalkes, Forestry Technician, Sierra Ecosystem, Bridgeport RD to BLM, Carson District.

## Transfer In

MICHAEL POTTS, Computer Specialist, Department of Navy to Computer Specialist, Spring Mountains NRA.  
MELODY ASHER, Supervisory Range Technician, Elko District, BLM to Forestry Technician, Northern Nevada Ecosystem.  
JAMES OGILVIE, Range Technician, Carson District, BLM to Supervisory Forestry Technician, Sierra Ecosystem, Carson RD.  
RAYMOND MAESTES, JR., Range Technician, Winnemucca District, BLM to Supervisory Forestry Technician, Central Nevada RD, Ely RD.

## MANTI-LASAL NF

### Cash

BARBARA A. KELEHER, Information Receptionist, Moab Ranger District, for voluntarily assuming the responsibility for gathering and inputting the recreation data in the Infrastructure database. This allowed the Forest to meet deadlines it could not have made otherwise.  
MARTHA LARSEN, Resource Clerk, Sanpete RD and KARLTON MOSS, Rangeland Mgmt. Specialist, Sanpete RD, for their efforts in creating the Health and Safety Plan Handbook into booklet form. Because of their efforts, the Health and Safety Plan Handbook is now more easily available for all employees to use.  
CHARLENE McDOUGALD, Support Services Specialist, SO, for excellent performance in the researching, implementation and capitalization of the FY 98 Real Property Infrastructure.  
VICKI BECK, Support Services Specialist, Sanpete RD, for assistance with the researching, implementation and capitalization of the FY 98 Real Property Infrastructure.  
CAROL RIDING, Support Services Specialist, Ferron/Price RD, for assistance with the researching, implementation and capitalization of the FY 98 Real Property Infrastructure.

### Length Of Service

#### 20 Years

VICKI BECK, Support Services Specialist.

### Reassignment

DENNIS PEEBLER, Supervisory Forestry Technician, from Payette NF, Council RD, to Lead Forestry Technician, Monticello RD.

### Transfer

BARBARA KELEHER, Information Receptionist, Moab RD, to Outdoor Recreation Planner, Bureau of Land Management, Winnemucca, Nevada.  
CHARLENE McDOUGALD, Support Services Specialist, SO, to Budget and Accounting Analyst, Geometronics Service Center, Salt Lake City.

## SAWTOOTH NF

### Group

RUTH CRAWFORD, Purchasing Agent, SO; JERRY GIBBONS, Budget and Accounting Officer, SO; GLADYS HAMILTON, Accounting Tech, SO; SHIRLEY KELLEY, Budget Analyst, SO; and

SHERYL OLSON; for extra effort in preparing for the Financial Health Review.

JUAN CARRILLO, Student Trainee, Computer Science; BONNIE LUCKMAN, Computer Assistant; and SANDRA MARCH, Computer Program Analyst; for their extra effort in installing the IBM and presenting timely education to get the system up and running while keeping their cool.

### Cash

DOUG ABROMEIT, Avalanche Specialist, National Avalanche Center, Ketchum, for sustained superior performance FY 1996-97.  
WAYNE KORNDER, C&M Crew Leader, Ketchum RD, for sustained superior performance FY 1996-97.  
SID LOPEZ, Rangeland Mgt. Specialist, Twin Falls RD, for sustained superior performance FY 1996-97.  
BILL MURPHY, Forestry Technician, Ketchum RD, for sustained superior performance FY 1996-97.  
MICHAEL O'FARRELL, Rangeland Mgt. Specialist, Ketchum RD, for sustained superior performance FY 1996-97.  
MAC SIMPSON, Administrative Officer, for sustained superior performance FY 1996-97.  
ARNOLD SOLIS, Range Technician, Twin Falls D, for sustained superior performance FY 1996-97.  
JULIE THOMAS, Rural Development Specialist, for sustained superior performance FY 1996-97.  
ED WALDAFEL, Public Affairs Officer, for sustained superior performance FY 1996-97.

### Spot

WILLIAM E. BALLANGER, Motor Vehicle Operator, Ketchum RD.  
JAIMIE BORTON, Support Services Clerk, SNRA, Stanley RS.  
JAIMIE BORTON, Support Services Clerk, SNRA, Stanley RS.  
ED CANNADY, Forestry Technician, SNRA.  
CAROL COLE, Interpretive Services Specialist, SNRA.  
CATHY CRAWFORD, Support Services Clerk, Fairfield RD.  
JACK L. DOOLITTLE, Forestry Technician, SNRA, Stanley RS.  
CLIFF DORR, Supervisory Forestry Technician, SNRA.  
STEVEN EVANS, Forestry Technician, SNRA, Stanley RS.  
DEBORAH GOLD, Personnel Assistant, SWIEG, for extra effort to edit the "Up Close and Personnel" newsletter for the ecogroup.  
JENNIFER HULME, Forestry Technician, Fairfield RD.  
MICHAEL KRUPSKI, Forestry Technician, SNRA, Stanley RS.  
JOHN LLOYD, Fisheries Biologist, SO.  
JOHN LLOYD, Fisheries Biologist, SO.  
CATHY MILLER, Support Services Supervisor, Fairfield RD.  
MARK MOULTON, Hydrologist, SNRA, Stanley RD.  
GREGORY POTWIN, Range Technician, Fairfield RD.  
GERI RAYMOND, Support Services Supervisor, Stanley RS.  
WILLIAM A. REED, Laborer, SNRA, Stanley RS.  
COREY REGAN, Lead Forestry Technician, IHT, Twin Falls RD.  
TINA RUFFING, Range Technician, SNRA, Stanley RS.  
LISA STOEFFLER, Forester, SNRA.  
WILLIAM WHITAKER II, Range Technician, Ketchum RD.  
BRECK YOUNG, Forestry Technician, SNRA, Stanley RS.



# Personnel

## Extra Effort

TONY BEITIA, Supvry, Forestry Technician, Twin Falls/Burley.  
GREGORY CLARK, Supvry, Forester, Fairfield RD/SO.  
TAMMY CLARK, Forestry Technician, SO.  
CAROL COLE, Interp. Services Spec., SNRA.  
LARRY LOFSWOLD, Supvry, Forestry Technician, Ketchum RD.  
CATHY MILLER, Support Svcs. Supervisor, Fairfield RD.  
CONNIE MILLER, Office Automation Clerk, SO, for willingness to respond to co-workers needs which allows deadlines to be met, information to be shared, while exceeding fully successful performance in your own job.  
BILL MURPHY, Forestry Technician, Ketchum RD.  
MICHAEL O'FARRELL, Rangeland Mgt. Specialist, Ketchum RD.  
DONALD "PETE" PETERSON, Burley District Ranger, for performing the dual role of District Ranger of the Burley RD and as Acting District Ranger of the Twin Falls RD.  
DENNIS PRATT, IHT Superintendent, Twin Falls RD.  
JACKIE RICHTER, Resource Technician, SO.  
IVON "BONNIE" ROSS, Office Automation Assistant, SO, for willingness to respond to co-workers needs which allows deadlines to be met, information to be shared, while exceeding fully successful performance in your own job.  
JIM W. SIMPSON, Supvry, Civil Engineer, SO.  
MAC SIMPSON, Administrative Officer, SO.  
DAVID SKINNER, Biological Sci. Tech., Fairfield RD.  
BUZ VANSKIKE, Forestry Technician, Fairfield RD.  
BILL WHITAKER II, Range Technician, Ketchum RD.  
MAX YINGST, Forestry Technician, Twin Falls RD.

## Quality Step Improvement

TAMMY CLARK, Forestry Technician, SO.

## Length of Service

### 30 Years

THOMAS M. STREIT, Supvry, Landscape Architect, SNRA.

### 25 Years

JOHN H. SHELLY, Rangeland Mgt. Specialist, Fairfield RD.  
JERY L. GIBBONS, Budget and Accounting Officer, SO.

### 20 Years

KURT J. NELSON, Ketchum District Ranger.  
JAMES L. CHARD, Rangeland Mgt. Specialist, Burley RD.

### 15 Years

JOSEPH B. MICZULSKI, Forester, Fairfield RD.  
STEVEN J. RINELLA, Land Use Planning Specialist, SNRA.

### 10 Years

KIMBERLY J. OFELDT, Forester, SNRA.  
SANDRA G. MARCH, Computer Program Analyst, SO.  
BARBARA C. TODD, Public Affairs Specialist, SO.

### 5 Years

THOMAS E. BATES, Supvry, Forestry Technician, Twin Falls RD.  
JUAN R. CARRILLO, Student Trainee, Computer Sciences, SO.  
ROBERT E. DALEY, Computer Assistant, SO.  
RICHARD M. GONZALES, Supvry, Forestry Technician, Twin Falls RD.  
GENE HODGES, Forestry Technician, Twin Falls RD.

## Promotions

THOMAS E. BATES, to Supvry Forestry Technician, Twin Falls RD.

## Resignations

CHESTER G. BRADSHAW  
DENISE JACKSON  
GARY McDONALD  
DAVID L. PALMER  
WILLIAM D. REED  
COREY J. REGAN

## WASATCH-CACHE NF

### Gem

MARILYN TRANSUE, Information Receptionist, SO.  
KELLY GREEN, Information Receptionist, SO.  
EARL O'DRISCOLL, Supervisory Forestry Technician, Evanston.  
LEE RACKHAM.  
SONIA PAGE, Personnel Asst, SO.  
SONIA PAGE, Personnel Asst, SO.  
LAURA MATTHEWS, Secretary, SO.  
MARIE DAVIS, Forestry Tech, Ogden.  
MICHAEL BARRY, Land Management Planning Specialist, SO.  
EARL O'DRISCOLL, Supv Forestry Tech, Evanston.  
KATHY STACY, SSS, Evanston.  
BARBARA BURGAN, PAO, Ogden.  
TOM ESPLIN, Range Tech, Logan.  
JANET FIELDS, Computer Asst, SO.  
CHRISTINE HOWICK, Clerk Typist, Kamas.  
DUANE BELL, Forester, Evanston.  
LORI LAVATO, Forestry Aide, Salt Lake RD.  
GARY RAVENBURG, Material Handler, SO.  
MIKE POTTER, Forestry Tech, Mt View.  
WADE STODDARD, Forestry Tech, Mt View.  
KATHY JO POLLOCK, Public Affairs Specialist, SO.  
MANDY COLLINS, Forestry Tech, Logan.

ELIZABETH VANGENDREN, Environmental Coord, Ogden.  
PAUL COWLEY, Fish Biologist, SO.  
L.J. WESTERN, Information Asst, Logan.  
LARRY VELARDE, Natural Resource Recreation Manager, Salt Lake RD.  
MELISSA BLACKWELL, Management Analyst, SO.  
SAM SCHROYER, Wilderness Education Cord, Salt Lake RD.  
KAREN SCHROYER, Admin Clerk, Salt Lake RD.  
MARCI BODELL, SSS, Salt Lake RD.

## Special Act

DAVE HATCH, Landscape Arch, Ogden.  
MELISSA BLACKWELL, Mgmt Analyst, SO.  
CONNIE McCAUGHEY, SSS, Logan.  
PAUL FLOOD, Soil Scientist, SO.

## Quality Step Increase

CHIP SIBBERENSEN, Forester, Ogden.  
KIM CHRISTENSEN, LEO, Ogden.

## Spot

STEPHANIE CHANDLER, Computer Specialist, SO.  
KEN BROWN, Telecommunication Specialist, SO.  
JANET FIELDS, Computer Assist, SO.  
DIANE HARLEY, Computer Assist, SO.  
MARK HILTON, Telecommunication Specialist, SO.  
DEBRA GREENWOOD, Purchasing Asst, SO.  
ROBYN VALENCIA, Mail and File Clerk, SL RD.  
LUNA HOLSTEN, Time and Leave Clerk, SL RD.  
RICH HARRIS, Supvry Civil Engineer.  
DAREN BORGES, Forestry Tech, SL RD.  
ELAYNE PARKER, Personnel Management Specialist, SO.

## Time Off

MELANIE WHITESIDES, Personnel Asst, SO.  
MELISSA MAKIN, Personnel Clerk, SO.

## "DID YOU KNOW?"

The history of the Forest Service shield and the railroad are tied together. In 1905, the first Chief of the Forest Service, Gifford Pinchot, had a goal of creating a unique badge to assure public recognition of the Agency. Many early proposals were rejected. One day, two FS officials were discussing the need for a badge when one began tracing the Union Pacific's shield from a railroad timetable. He inserted the letters "U.S."; his friend sketched a fir tree on a sheet of roll-your-own cigarette paper, laid it between the letters and wrote "FS" on it. Their creation pleased Pinchot, and it was adopted as the official badge. Over the years it became known as the "Pine Tree" badge, and is the only part of the FS uniform that has remain unchanged.

Railroads had another influence on the character of the Agency. Early officials wanted to minimize travel difficulty to and from field offices, so they were established near railroad systems. So, today you'll generally find FS offices in towns and cities that are or were important rail terminals.



# Region

United States Department of Agriculture  
Forest Service  
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## Some Tips on Kinds of Photos to Submit to the Reporter

### ✓ **AWARD RECIPIENTS**

Try to get shots of people actually doing what they were awarded for as opposed to handshake shots or holding their award.

### ✓ **GROUP ACTIVITIES**

Get frontal shots of the group doing the activity your article is about. Avoid "backside" shots.

### ✓ **SPEAKER SHOTS**

Especially those of the speaker in front of a podium are rather boring and don't tell a story. *Be creative.*

### ✓ **ACTION SHOTS**

Instead of posed shots.

### ✓ **BACKGROUNDS**

Be aware of backgrounds and what else is in photo range—that you don't necessarily want a photo of—backs of heads, reflections, anything that would distract from subject.

Remember, black and white is preferred, but color photos and slides are fine.

